



AGENDA
EXECUTIVE COMMITTEE
REGULAR MEETING
MONDAY, JANUARY 30, 2023 – 3:00 PM
ADMINISTRATION CENTER - ROOM A-200
121 W. MAIN STREET, PORT WASHINGTON, WI 53074

The public can access the meeting by viewing the live stream at the link which will be opened five minutes before the call to order:

[Executive Committee Live Stream](#)

*The public can submit comments here: [Public Comment Form](#)
[Public Comment Policy & Instructions For Submitting Public Comments Online](#)*

1. CALL TO ORDER

Roll Call

2. PROPER NOTICE

3. PUBLIC COMMENTS, CORRESPONDENCE, COMMUNICATIONS

4. APPROVAL OF MINUTES

a. October 31, 2022

5. ACTION ITEMS

a. RES.22-38: Labor Agreement Ozaukee County Deputy Sheriff's Association 2023-2025

6. DISCUSSION ITEMS

- a. County Board Process for ARPA Project Approval
- b. Staff Analysis and Recommendations on ARPA Project Submissions
- c. Schedule of County Board Meetings

7. COUNTY ADMINISTRATOR'S REPORT

- a. 2022 Sales Tax and General Surplus
- b. Opiate Settlement Funds
- c. Update on Wage Study Implementation and Appeals
- d. County Website Refresh
- e. Medical Examiner Transition
- f. Local Government Revenue Reform
- g. Not-For-Profit Tour

8. COMMITTEE REPORTS

9. CLOSED SESSION

*Pursuant to Section 19.85 (1)(c) of the Wis. Stats. relating to Considering Employment, Promotion, Compensation or Performance Evaluation Data of a Public Employee:
County Administrator's Annual Review*

10. NEXT MEETING DATE

February 27, 2023

11. ADJOURNMENT

A quorum of members of committees or the full County Board of Ozaukee County may be in attendance at this meeting for purposes related to committee or board duties, however, no formal action will be taken by these committees or the board at this meeting.

Persons with disabilities requiring accommodations for attendance at this meeting should contact the County Clerk's Office at 262-284-8110, twenty-four (24) hours in advance of the meeting.

Executive Committee**AGENDA INFORMATION SHEET**

AGENDA DATE: January 30, 2023
DEPARTMENT: County Clerk
DIRECTOR: Julie Winkelhorst
PREPARER: Tyler Quaas

Agenda Summary October 31, 2022

https://www.co.ozaukee.wi.us/AgendaCenter/ViewFile/Minutes/_10312022-3165

RESOLUTION NO. 22-38

LABOR AGREEMENT OZAUKEE COUNTY DEPUTY SHERIFF'S ASSOCIATION 2023-2025

RESOLVED, by the Ozaukee County Board of Supervisors, based on contract negotiations, the 2023-2025 labor agreement between Ozaukee County and the Ozaukee County Deputies Association, which will be on file in the Department of Human Resources, is hereby ratified and approved. Said contract provides among other things that:

1. All terms of the 2023-2025 Collective Bargaining Agreement between the parties shall remain in full force and effect except as modified herein.
2. The duration of the contract shall be from January 1, 2023 through December 31, 2025.
3. **Throughout Agreement.** Amend Agreement throughout to remove gender-specific references and make all references gender-neutral.
4. Revise **Article 8 - Discipline.** Clarify the discipline process by amending the language as follows:

Section 8.01: Employees who have completed their initial probationary period may be suspended, demoted, dismissed or otherwise disciplined for just cause as follows: a) Whenever the Sheriff, or Undersheriff ~~or Captain~~ believes that an employee has acted so as to show him or her to be incompetent to perform his or her duties or to have merited suspension, demotion or dismissal, the Sheriff or Undersheriff shall report in writing to the Public Safety Committee setting forth specifically his the complaint against the employee, and ~~when the party filing the complaint is the Sheriff, Undersheriff or Captain, he~~ may suspend or demote the employee at the time such complaint is filed.

Section 8.02:

a) If an accused employee requests a hearing under Section 8.01(c), ~~Within three (3) weeks after filing of the request for a hearing provided for in Section 8.01(c) above,~~ the Public Safety Committee shall appoint a time and place for the hearing of the charges, the time to be within three (3) weeks after filing of the request for a hearing, and the Committee shall notify the Sheriff, or Undersheriff ~~or Captain~~ who filed the complaint with the Committee, and the accused employee of the time and place of such hearing. The Committee may take testimony at the hearing, and any testimony taken shall be transcribed. The Chairperson of the Committee shall issue subpoenas for the attendance of such witnesses as may be requested by the accused or the Sheriff.

d) The accused may appeal from the order to the Circuit Court by serving written notice thereof on the Chairperson of the Committee within ten (10) days after the order is filed. Within five (5)

days thereafter, the Committee shall certify to the Clerk of the Circuit Court the record of the proceedings, including all documents, testimony and minutes. The action shall then be at issue and shall have precedence over any other cause of a different nature pending in the court, which shall always be open to the trial thereof.

The court shall, upon application of the accused or of the Public Safety Committee, fix a date of trial, which shall not be later than fifteen (15) days after such application, except by agreement. The trial shall be by the court and upon the return of the Committee, except that the court may require further return or the taking and return of further evidence by the Committee. The question to be determined by the court shall be: Upon the evidence, is there just cause, as described under Wisconsin State Statute 59.26(8)(b)5m. ~~1(5)(m)~~ to sustain the charges against the accused? No costs shall be allowed either party and the Clerk's fees shall be paid by the County. If the order of the Committee is reversed, the accused shall be forthwith reinstated and entitled to his or her pay as though in continuous service. If the order of the Committee is sustained, it shall be final and conclusive.

5. Revise **Article 10 - Hours of Work, Delete Section 10.04 - Time Clocks.**

~~Section 10.04 - Time Clocks: If the Employer utilizes time clocks, all employees shall use such time clocks in the following manner:~~

~~Punch in at starting time;~~

~~Punch out at quitting time.~~

~~Exceptions may be made to this rule when it is impractical to follow.~~

6. Revise Article 11 - Overtime, Section 11.03 - Standby. Clarify the approval process by amending the language as follows:

Section 11.03 - Standby: Employees, when put on standby [alert by the Sheriff or Sheriff's designee](#), shall receive additional half-time (1-1/2) pay for any time on said alert in excess of eight (8) hours.

7. Revise **Article 17 - Vacations, Section 17.01.** Amend the language in the first paragraph and the accrual chart as follows:

Section 17.01: Employees shall accrue vacation, based on the schedule below. Accruals will be credited to the employee on the first pay period of the month. Employees must be paid ten (10) or more days per month to be eligible for the accrual. No vacation leave may be taken ~~during the first year of employment~~ [until the employee completes the field training period unless otherwise authorized by the Sheriff.](#)

For Employees Hired After July 1, 2011

Upon Completion of	NORMAL WORK WEEK	MONTHLY ACCRUAL	MAXIMUM ANNUAL ACCRUAL
Hire Date	40.00 Hours 41.25 Hours	8.89 hours 9.17 hours	80 hours 82.50 hours

6 3 Years of Continuous Service	40.00 Hours Hours	41.25	13.34 hours hours	13.75	120.00 hours hours	123.75
14 6 Years of Continuous Service	40.00 Hours Hours	41.25	17.78 hours hours	18.34	160.00 hours hours	165.00
24 14 Years of Continuous Service	40.00 Hours Hours	41.25	22.23 hours hours	22.92	200.00 hours hours	206.25

For Employees Hired Before July 1, 2011

Hire Date	40.00 Hours Hours	41.25	13.34 hours hours	13.75	120.00 hours hours	123.75
6 Years of Continuous Service	40.00 Hours Hours	41.25	17.78 hours hours	18.34	160.00 hours hours	165.00
14 Years of Continuous Service	40.00 Hours Hours	41.25	22.23 hours hours	22.92	200.00 hours hours	206.25
24 Years of Continuous Service	40.00 Hours Hours	41.25	26.67 hours hours	27.50	240.00 hours hours	247.50

8. Revise **Article 24 - Promotional Procedure Guidelines, Section 24.01(A) - Promotional Procedure.** Amend the language in the paragraph titled "Written examination score" as follows:

Written examination score - Candidates must receive a score of seventy percent (70%) or higher on the written test to be eligible to participate in the oral examination. The ~~Human Resources Director~~ Sheriff's Office Administrative Coordinator will handle the scoring of the written test and will initially indicate to the Sheriff and the Public Safety Committee whether the applicant passed or failed. The exact scores on the written examination will be disclosed to the Sheriff and the Public Safety Committee after the oral interview scores have been computed.

9. Revise **Article 12 - Wages, Section 12.01.** 4% across the board effective January 1, 2023; 3% across the board effective January 1, 2024; 1% across the board effective July 1, 2024; 3% across the board effective January 1, 2025.

Effective January 1, 2021 (2.0%)							
	Hire	12 months	24 months	36 month	48 month	60 month	72 month
				\$	\$	\$	\$
Patrol Officer	\$29.82	\$31.96	\$32.29	\$33.92	\$35.60	\$35.85	\$37.34
Detective/Sergeant/ Jail Sergeant	\$32.56	\$34.80	\$35.18	\$36.93	\$38.81	\$39.17	\$40.75

Effective July 1, 2021 (0.5%)							
	Hire	12 months	24 months	36 month s	48 month s	60 month s	72 month s
Patrol Officer	\$29.97	\$32.12	\$32.45	\$34.09	\$35.78	\$36.03	\$37.53
Detective/Sergeant/ Jail Sergeant	\$32.72	\$34.97	\$35.36	\$37.11	\$39.00	\$39.37	\$40.95
Effective January 1, 2022 (3.0%)							
	Hire	12 months	24 months	36 month s	48 month s	60 month s	72 month s
Patrol Officer	\$30.87	\$33.08	\$33.42	\$35.11	\$36.85	\$37.11	\$38.66
Detective/Sergeant/ Jail Sergeant	\$33.70	\$36.02	\$36.42	\$38.22	\$40.17	\$40.55	\$42.18

<u>Effective January 1, 2023 (4.0%)</u>							
	<u>Hire</u>	<u>12 month s</u>	<u>24 months</u>	<u>36 months</u>	<u>48 months</u>	<u>60 month s</u>	<u>72 month s</u>
<u>Patrol Officer</u>	<u>\$32.10</u>	<u>\$34.40</u>	<u>\$34.76</u>	<u>\$36.51</u>	<u>\$38.32</u>	<u>\$38.59</u>	<u>\$40.21</u>
<u>Detective/Sergeant/ Jail Sergeant</u>	<u>\$35.05</u>	<u>\$37.46</u>	<u>\$37.88</u>	<u>\$39.75</u>	<u>\$41.78</u>	<u>\$42.17</u>	<u>\$43.87</u>
<u>Effective January 1, 2024 (3.0%)</u>							
	<u>Hire</u>	<u>12 month s</u>	<u>24 months</u>	<u>36 months</u>	<u>48 months</u>	<u>60 month s</u>	<u>72 month s</u>
<u>Patrol Officer</u>	<u>\$33.07</u>	<u>\$35.44</u>	<u>\$35.80</u>	<u>\$37.61</u>	<u>\$39.47</u>	<u>\$39.75</u>	<u>\$41.41</u>
<u>Detective/Sergeant/ Jail Sergeant</u>	<u>\$36.10</u>	<u>\$38.58</u>	<u>\$39.01</u>	<u>\$40.94</u>	<u>\$43.03</u>	<u>\$43.44</u>	<u>\$45.18</u>
<u>Effective July 1, 2024 (1.0%)</u>							
	<u>Hire</u>	<u>12 month s</u>	<u>24 months</u>	<u>36 months</u>	<u>48 months</u>	<u>60 month s</u>	<u>72 month s</u>

<u>Patrol Officer</u>	<u>\$33.40</u>	<u>\$35.79</u>	<u>\$36.16</u>	<u>\$37.99</u>	<u>\$39.87</u>	<u>\$40.15</u>	<u>\$41.83</u>
<u>Detective/Sergeant/ Jail Sergeant</u>	<u>\$36.46</u>	<u>\$38.97</u>	<u>\$39.40</u>	<u>\$41.35</u>	<u>\$43.46</u>	<u>\$43.87</u>	<u>\$45.64</u>
<u>Effective January 1, 2025 (3.0%)</u>							
	<u>Hire</u>	<u>12 month</u>	<u>24 months</u>	<u>36 months</u>	<u>48 months</u>	<u>60 month</u>	<u>72 month</u>
		<u>s</u>				<u>s</u>	<u>s</u>
<u>Patrol Officer</u>	<u>\$34.40</u>	<u>\$36.86</u>	<u>\$37.24</u>	<u>\$39.13</u>	<u>\$41.06</u>	<u>\$41.35</u>	<u>\$43.08</u>
<u>Detective/Sergeant/ Jail Sergeant</u>	<u>\$37.55</u>	<u>\$40.14</u>	<u>\$40.59</u>	<u>\$42.59</u>	<u>\$44.76</u>	<u>\$45.19</u>	<u>\$47.00</u>

10. Revise Article 27 - Duration, Section 27.1. This section will be modified to reflect a three (3) year agreement.

Dated at Port Washington, Wisconsin, this 1st day of February 2023.

SUMMARY: Labor Agreement Ozaukee County Deputy Sheriff's Association 2023-2025.

VOTE REQUIRED: Majority

EXECUTIVE COMMITTEE

Executive Committee
AGENDA INFORMATION SHEET

AGENDA DATE: January 30, 2023
DEPARTMENT: Human Resources
DIRECTOR: Chris McDonell
PREPARER: Chris McDonell

Agenda Summary Labor Agreement Ozaukee County Deputy Sheriff's Association 2023-2025

BACKGROUND INFORMATION: The resolution approves the amendments to the 2021-2022 collective bargaining agreement with the Sheriff's Deputies Union.

ANALYSIS: The agreement, reached in negotiations with the union, proposes the following amendments to the agreement:

3. **Throughout Agreement.** Amend Agreement throughout to remove gender-specific references and make all references gender-neutral.
4. Revise **Article 8 - Discipline.** This revision clarifies the discipline process.
5. Revise **Article 10 - Hours of Work, Delete Section 10.04 - Time Clocks.** Revision removes outdated language
6. Revise **Article 11 - Overtime, Section 11.03 - Standby.** Revision clarifies who can put an employee on standby alert.
7. Revise **Article 17 - Vacations, Section 17.01.** Allows an employee to use vacation leave once they complete their field training period. Currently, employees cannot use vacation leave during the first year of employment. The proposed agreement also aligns the number of years of continuous employment needed to earn 4 and 5 weeks of vacation.
8. Revise **Article 24 - Promotional Procedure Guidelines, Section 24.01(A) - Promotional Procedure.** Revision cleans up language to reflect current process.
9. Revise **Article 12 - Wages, Section 12.01.** Ozaukee County will not be the leader in wages compared to other municipal law enforcement agencies within the County; however, the proposed wage increases from 2023 through 2025 will put us in a competitive position for recruitment and retention.
10. Revise **Article 27 - Duration, Section 27.1.** This section will be modified to reflect a three (3) year agreement.

FUNDING SOURCE: County Levy

RECOMMENDATION MOTION: Staff respectfully requests that the Committee approve the 2023-2025 collective bargaining agreement between Ozaukee County and the Ozaukee County Deputy Sheriff's Association and recommends approval by the County Board.

Executive Committee

AGENDA INFORMATION SHEET

AGENDA DATE: January 30, 2023
DEPARTMENT: Administrator
DIRECTOR: Jason Dzwiniel
PREPARER: Jason Dzwiniel

Agenda Summary County Board Process for ARPA Project Approval

Staff is requesting Committee and put on how to present on the projects submitted for APRA funding. It is recommended to use the mid-month January meeting to detail these projects for the County Board.

This process is recommended to happen in one of two ways. The committee can request that staff from County Departments, as well as a Not-for-Profit agencies be available to present on all of the projects included in today's packet. The Committee can provide the detail on all of the projects for the County Board and ask staff from the County Departments, as well as a Not-for-Profit agencies to present on specific viable projects for consideration.

Executive Committee

AGENDA INFORMATION SHEET

AGENDA DATE: January 30, 2023
DEPARTMENT: Administrator
DIRECTOR: Jason Dzwinel
PREPARER: Jason Dzwinel

Agenda Summary Staff Analysis and Recommendations on ARPA Project Submissions

Ozaukee County has \$8 million of ARPA funds available that will be required to be expended by the end of 2024 or under contract for projects to be completed by 2026.

After the County Departments and Not-for-Profit round tables that were held in the spring of 2022 applications were accepted for projects until late 2022 resulting in the following recommendations. The Committee will see both summaries and staff analysis for each project as well as detail included in the documents.

There are a number of projects from both the County Departments and Not-for-Profit Agencies these requests far surpass the available ARPA funding. Our Administrative team established the following parameters when making project recommendations to the Committee.

1. Projects that would require debt issuance to complete.
2. Projects that are developed enough that they will avoid any timeline expenditure issues.

The following projects are those that staff would highly recommend to the committee

- The construction of a \$4.5 million CBRF facility at the Lasata campus.
- The completion of the Pinnacle Communications tower and Grafton Public Works radio project.
- The construction of a Salt Brine Building at the highway facility in Port Washington, if the committee wish to free up additional funds, a portion of this building, if not all, could be funded with Highway funds.
- The grant match for the repaving of the Ozaukee Interurban Trail as it will leverage significant grant funding for the project.
- The grant match for the completion of the Hawthorne Hills storage and restroom facility to leverage grant funds.
- Completion of the tuckpointing project at the Justice Center.
- Replacement of the fire panel at the Justice Center.
- \$250,000 for the completion of Parks projects to be determined by the Planning of Parks Director and Natural Resources Committee.

- In addition to the above recommendations, a set aside of \$500,000 for the completion of the Administration Center secure entrance project, which is currently under redesign and rebid.

Other general parameters utilized by staff in the decision-making process included the following:

- No consideration for projects at the recently acquired Clay Bluffs Cedar Gorge park are recommended for two reasons. One, the majority of the improvements at the Lion's Den Park were completed through a successful grant project funding without a direct county funding stream. Two, staff recommends that a comprehensive discussion with our funding partners on the project needs to occur before any significant capital investment would be made at the park.
- Projects under \$250,000, with the exception of those that have had grant funds secured, are not considered in the analysis, and will be considered for funding from the project fund in 2023 or future years.
- Due to the incredible volume of Parks requests, \$250,000 is set aside to satisfy those that are a priority for the department.

The Not-for Profit requests were considered separately. Staff recommends that smaller operational requests under \$100,000 could be considered as part of the annual budget process. The availability of opioid settlement dollars which will total nearly \$500,000 per year for the next 20 years does provide an opportunity to consider and fund some of the not-for-profit requests. Projects from organizations working in the same social service areas i.e. food pantries should be vetted in their totality. If the Committee wishes to consider funding one or more of the Not-for Profit requests staff request the funds come from the current county recommendations.

ATTACHMENTS:

- County ARPA Requests and Staff Analysis(PDF)
- NFP ARPA Requests and Analysis (PDF)

Summary of Highly Rated County Projects

Department	Project	Estimate
<i>Lasata Campus</i>	<i>Community Based Residential Facility</i>	<i>\$4,500,000</i>
<i>STAFF ANALYSIS OF PROJECT: This project would fund the construction of a 24-unit Community Based Residential Facility on the Lasata Campus. A CBRF facility would ‘close the loop’ within the current continuum of care at the Lasata Campus, which currently is a missing linkage for residents of the Lasata Crossings Residential Care Apartment Complex or the Lasata Heights Independent Living Apartments who are in need of additional skilled care, but not at the level provided at the Lasata Nursing Home. Utilizing the ARPA funds will ensure that the facility will cash flow once construction is complete and the facility is at an estimated 75% capacity. The county had contemplated borrowing to complete this project, the costs of which pushed out cash flow projections for more than 24 months due to the costs of debt. Within two years of operations the CBRF is estimated to contribute \$500,000 in revenues for Campus operations.</i>		
Department	Project	Estimate
<i>IT/Communications</i>	<i>Communications Tower and Grafton DPW</i>	<i>\$1,400,000</i>
<i>STAFF ANALYSIS OF PROJECT: This project is recommended for approval. It moves forward on a number of important enhancements for the countywide public safety radio system, improving the backup for the system in terms of network infrastructure and physical dispatching, progressing on the integration of the Ozaukee and Washington County communications system, integrating the GPW users into the system and increasing the available channels in the system.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Repaving Portions of the Ozaukee Interurban Trail</i>	<i>\$300,000</i>
<i>STAFF ANALYSIS OF PROJECT: The county has secured a grant to fund more than \$1,000,000 of this project. The grant requires a \$300,000 match, it is recommended that this project receive \$300,000 of funds and secure the grant funding for the remainder of the trail improvements.</i>		
Department	Project	Estimate
<i>Highway Department</i>	<i>Salt Brine Building</i>	<i>\$600,000</i>
<i>STAFF ANALYSIS OF PROJECT: This project is recommended for approval as the construction of the facility will streamline the use of brine and damage to equipment in the building where the brine maker is currently stored. The use of brine is cost-effective and impacts the long-term use of salt on Ozaukee County roadways. Increasing salinity in fresh waterways are a growing areas of concern.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Hawthorne Hills Park Multipurpose Maintenance</i>	<i>\$150,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends \$150,000 of ARPA funds be allocated to match the \$300,000 grant secured from the State of Wisconsin for this project.</i>		
Department	Project	Estimate
<i>Facilities Management</i>	<i>Justice Center Tuck Pointing</i>	<i>\$250,000</i>
<i>STAFF ANALYSIS OF PROJECT: This is a long overdue maintenance project and recommended for funding.</i>		
Department	Project	Estimate
<i>Facilities Management</i>	<i>Justice Center Fire Alarm Replacement</i>	<i>\$250,000</i>
<i>STAFF ANALYSIS OF PROJECT: This is a long overdue maintenance project and recommended for funding.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Covered Bridge Park – Covered Bridge Structural</i>	<i>\$100,000</i>
<i>STAFF ANALYSIS OF PROJECT: This project will be addressed with a fund transfer after bids are received in January.</i>		

Summary of Projects for Future Consideration

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Clay Bluffs Cedar Gorge Nature Preserve Facility</i>	<i>\$2,000,000</i>
<p><i>STAFF ANALYSIS OF PROJECT: The space available on the, yet to be developed, newly acquired site coupled with the regional nature of the county's two eastern most parks present an opportunity to significantly enhance the CBGC Preserve. Approval of this project is premature for two reasons. One, the planning for public access and development of the park proper is in the most preliminary of phases and the ARPA timelines for expenditure and/or contracting will pose issues. Two, opportunities to partner with the Ozaukee Washington Land Trust need to be vetted before any fully county funded capital investment of significance should be considered.</i></p>		
Department	Project	Estimate
<i>Administration</i>	<i>Solar PV System - Admin, Justice, Highway</i>	<i>\$725,000</i>
<p><i>STAFF ANALYSIS OF PROJECT: This is a worthy project with a significant return on investment. At this time is it not recommended for funding since the Bipartisan Infrastructure Legislation (BIL) approved by Congress includes significant funding for the development of solar projects. It is recommended that this Federal funding source continue to be monitored for alignment with this project. Should the BIL funding not materialize it is recommended that any remaining ARPA funds be allocated to this effort.</i></p>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Clay Bluffs Cedar Gorge Amenities</i>	<i>\$666,000</i>
<p><i>STAFF ANALYSIS OF PROJECT: The space available on the, yet to be developed, newly acquired site coupled with the regional nature of the county's two eastern most parks present an opportunity to significantly enhance the CBGC Preserve. Approval of this project is premature for two reasons. One, the planning for public access and development of the park proper is in the most preliminary of phases and the ARPA timelines for expenditure and/or contracting will pose issues. Two, opportunities to partner with the Ozaukee Washington Land Trust need to be vetted before any fully county funded capital investment of significance should be considered.</i></p>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Clay Bluffs Cedar Gorge Staircase</i>	<i>\$470,000</i>
<p><i>STAFF ANALYSIS OF PROJECT: The space available on the, yet to be developed, newly acquired site coupled with the regional nature of the county's two eastern most parks present an opportunity to significantly enhance the CBGC Preserve. Approval of this project is premature for two reasons. One, the planning for public access and development of the park proper is in the most preliminary of phases and the ARPA timelines for expenditure and/or contracting will pose issues. Two, opportunities to partner with the Ozaukee Washington Land Trust need to be vetted before any fully county funded capital investment of significance should be considered.</i></p>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Clay Bluffs Cedar Gorge Nature Preserve</i>	<i>\$300,000</i>
<p><i>STAFF ANALYSIS OF PROJECT: The space available on the, yet to be developed, newly acquired site coupled with the regional nature of the county's two eastern most parks present an opportunity to significantly enhance the CBGC Preserve. Approval of this project is premature for two reasons. One, the planning for public access and development of the park proper is in the most preliminary of phases and the ARPA timelines for expenditure and/or contracting will pose issues. Two, opportunities to partner with the Ozaukee Washington Land Trust need to be vetted before any fully county funded capital investment of significance should be considered.</i></p>		
Department	Project	Estimate
<i>Facilities Management</i>	<i>Fairground's Site Upgrades</i>	<i>\$275,000</i>
<p><i>STAFF ANALYSIS OF PROJECT: This is a worthwhile project, in need of a bit more analysis that would include potentially using funds set aside for building and facilities maintenance on the Pavilion building and the possibility of Focus on Energy grants. This project can be considered a priority for future non-ARPA Capital Project Fund discussions.</i></p>		

Attachment: County ARPA Requests and Staff Analysis (Staff Analysis and Recommendations on ARPA Project Submissions)

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Parks Security Gates</i>	<i>\$265,000</i>
<i>STAFF ANALYSIS OF PROJECT: Due to the number of Planning and Parks equipment requests staff recommends that \$250,000 of ARPA funding be allocated to Parks projects and that the Planning and Parks Director prioritize the expenditure of funds for these requests.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Virmond County Park Stormwater Wetland</i>	<i>\$255,000</i>
<i>STAFF ANALYSIS OF PROJECT: This project is supported by a Fund for Lake Michigan grant request is \$134,000. No formal match is required, though the Department is providing a secured Brookby Foundation grant (\$3,000), an awarded WCMP grant (\$96,000), a pending Wisconsin Department of Natural Resources (WDNR) County Conservation Aids (CCA) grant (\$2,500), a pending Wisconsin Energies Foundation (WEF) grant (\$5,000), the 2023 proposed Parks Department Virmond Park contractual budget (\$9,000) and in-kind County staff time, travel and supplies (\$500) for a total project cost of approximately \$250,000. No ARPA funding recommended.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Parks Division - Waubedonia County Park Showers</i>	<i>\$215,000</i>
<i>STAFF ANALYSIS OF PROJECT: Due to the number of Planning and Parks equipment requests staff recommends that \$250,000 of ARPA funding be allocated to Parks projects and that the Planning and Parks Director prioritize the expenditure of funds for these requests.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Covered Bridge Park – Covered Bridge Siding</i>	<i>\$165,000</i>
<i>STAFF ANALYSIS OF PROJECT: Due to the number of Planning and Parks equipment requests staff recommends that \$250,000 of ARPA funding be allocated to Parks projects and that the Planning and Parks Director prioritize the expenditure of funds for these requests.</i>		
Department	Project	Estimate
<i>Facilities Management</i>	<i>Justice Center Compact Wheel Loader</i>	<i>\$125,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Little Menomonee River Fish and Wildlife Preserve</i>	<i>\$125,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Mee-Kwon Wetland Restoration</i>	<i>\$123,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Development of an Off-Road Mountain Bike</i>	<i>\$120,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Hawthorne Hills Park Campground Development</i>	<i>\$100,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process. This project could be considered is the grant is secured.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Ulae Creek Nature Preserve Public Access</i>	<i>\$100,000</i>

Attachment: County ARPA Requests and Staff Analysis (Staff Analysis and Recommendations on ARPA Project Submissions)

<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.</i>		
Department	Project	Estimate
<i>Lasata</i>	<i>HVAC Panel Upgrade</i>	<i>\$90,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.</i>		
Department	Project	Estimate
<i>Lasata</i>	<i>Dishwasher</i>	<i>\$90,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Hawthorne Hills County Park Paving</i>	<i>\$77,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Ehlers County Park Paving</i>	<i>\$72,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Security Cameras and Locks</i>	<i>\$71,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Virmond County Park Parking Lot Expansion</i>	<i>\$70,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Ozaukee County Park System - 0 Turn Mower</i>	<i>\$70,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Lake Michigan Public Access at Virmond County</i>	<i>\$69,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that this project be funded with capital project funding.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Waubedonia County Park - Playground Equipment</i>	<i>\$65,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Mee-Kwon County Park - Road Paving (south)</i>	<i>\$63,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Parks Division Skid Steer Purchase</i>	<i>\$60,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part</i>		

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<i>of the annual Capital Project Planning Process.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Tendick Nature Park - Playground Equipment</i>	<i>\$60,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Mee-Kwon County Park - Road Paving (north)</i>	<i>\$51,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Covered Bridge Park – Parking Lot Construction</i>	<i>\$50,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Waubedonia County Park - Canoe / Kayak Launch</i>	<i>\$50,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Covered Bridge Park – Parking Lot Paving</i>	<i>\$47,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Survey Grade GPS Equipment</i>	<i>\$40,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Tendick Nature Park Boardwalk</i>	<i>\$40,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.</i>		
Department	Project	Estimate
<i>Land and Water</i>	<i>Horse Barn Overhead Door</i>	<i>\$40,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.</i>		
Department	Project	Estimate
<i>Land and Water</i>	<i>Clean Farm Families - Improving Soil Health</i>	<i>\$37,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Parks Division - Aluminum Trailers</i>	<i>\$35,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Virmond County Park Caretakers House Roof</i>	<i>\$30,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part</i>		

<i>of the annual Capital Project Planning Process.</i>		
Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Parks Division - Skid Steer Attachments</i>	<i>\$29,000</i>
<i>STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.</i>		

Project Details of County Projects

Department <i>Lasata Campus</i>	Project <i>Community Based Residential Facility</i>	Estimate <i>\$4,400,000</i>
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STAFF ANALYSIS OF PROJECT: This project would fund the construction of a 24-unit Community Based Residential Facility on the Lasata Campus. A CBRF facility would ‘close the loop’ within the current continuum of care at the Lasata Campus, which currently is a missing linkage for residents of the Lasata Crossings Residential Care Apartment Complex or the Lasata Heights Independent Living Apartments who are in need of additional skilled care, but not at the level provided at the Lasata Nursing Home. Utilizing the ARPA funds will ensure that the facility will cash flow once construction is complete and the facility is at an estimated 75% capacity. The county had contemplated borrowing to complete this project, the costs of which pushed out cash flow projections for more than 24 months due to the costs of debt. Within two years of operations the CBRF is estimated to contribute \$500,000 in revenues for Campus operations.

Community-based residential facilities (CBRF) are places where five or more unrelated people live together in a community setting. Services offered include room and board, supervision, and support services. It can include up to three hours of nursing care per week. The Lasata CBRF would be located on the south side of the Campus between the east and west wings of the Lasata Care Center, where the gazebo is located. This location is strategic as it will allow for the sharing of staff between the Care Center and the CBRF facility.

The Lasata CBRF will house up to 24 residents. CBRFs often specialize by resident type, particularly with residents who have Alzheimer's or dementia, i.e., memory care. Currently, in the three existing facilities on the Lasata Campus there are current residents appropriate for the level of care provided by a CBRF. The CBRF staffing model assumes a staffing model of 14 FTE, including a CBRF Director, two RN/LPN nurses and six residential assistants.

The market and financial assumptions support the development of a CBRF facility on the Lasata Campus. If the committee wishes to pursue the CBRF construction, it is recommended that the market and financial assumptions developed by the consultant be presented at a mid-month meeting.

Department <i>IT/Communications</i>	Project <i>Communications Tower and Grafton DPW</i>	Estimate <i>\$1,250,000</i>
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STAFF ANALYSIS OF PROJECT: This project is recommended for approval. It moves forward on a number of important enhancements for the countywide public safety radio system, improving the backup for the system in terms of network infrastructure and physical dispatching, progressing on the integration of the Ozaukee and Washington County communications system, integrating the GPW users into the system and increasing the available channels in the system.

Washington County is in the beginning stages of upgrading their radio system. Radio coverage on the northeast end of Washington County and the northwest end of Ozaukee County has been difficult due to the topography. This proposal would construct a communications tower on county-owned property in the Town of Fredonia known as the "Pinnacle Site." The proposal is to split the costs 50/50 between both counties. In 2021, the county approved \$150,000 to begin the project. At that time, it was assumed that \$200,000 of the radio bonding would be available to fund Ozaukee County's half of the \$700,000 total project cost. These funds were reallocated to fund the purchase of Fire/EMS units.

In addition to the tower project, the Ozaukee County has the opportunity to bring the Grafton Public Works Department on to the radio system in exchange for their 800Mhz radio channels. These channels are coveted for future capacity.

The proposal for the joint tower remedies a gap in radio coverage for both counties. It will also accomplish an important redundancy in the microwave link that creates the network that the radio system uses for

communications. Currently, the microwave is a 'line' between the towers at the Justice Center and Mee Kwon, in addition it will bring the Harrington Beach tower onto the system and facilitate the elimination of radio equipment currently housed on a US Cellular tower in Belgium. This site can be eliminated. In the event of a catastrophic failure, a failure in the 'line' design of the microwave would significantly impact public safety and dispatch communications in some areas of the county. This 'loop' design has been a necessary upgrade and the proposal to cost share is important. Moreover, by co-locating the communications equipment at the Pinnacle Site, Ozaukee and Washington Counties radio communication infrastructure will take another step forward to integration, allowing each dispatch center to act as a full backup enhancing geospatial redundancy. The project cost shares, establishes a desired network redundancy, and enhances system interoperability between Ozaukee and Washington counties. Moreover, it fully consolidates all radio users in the county and provides two additional 800Mhz channels to Ozaukee County. There are currently no additional 800Mhz channels available in the United States.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Repaving Portions of the Ozaukee Interurban Trail</i>	<i>\$1,349,212</i>

STAFF ANALYSIS OF PROJECT: The county has secured a grant to fund more than \$1,000,000 of this project. The grant requires a \$300,000 match, it is recommended that this project receive \$300,000 of funds and secure the grant funding for the remainder of the trail improvements.

Total project costs to shoulder and repave the entire 13-mile County-managed portion of the Ozaukee Interurban Trail (OIT) is approximately \$1,349,212. Project costs are estimated based on recent quotes from the Highway Department. All OIT major shouldering has been completed, which was partially covered by an awarded FEMA/WEM grant. Project costs include engineering and design and surveying (as applicable), construction oversight, construction activities, and restoration to be completed by a private contractor through public bidding (TAP grant requirement). An awarded WisDOT Transportation Aids Program (TAP) program grant will support project costs.

The OIT is 20 years old in 2022. The pavement has been maintained (crack sealing, reshoulder) & some small portions have been repaved, but many sections are showing significant signs of breaking down. Shouldering and culvert replacements have been ongoing to address significant erosion. Several portions of pavement are cracked and potholed, causing trail user and complaints and multiple cyclist injuries (e.g., broken collarbone). A larger repaving project is required to maintain the quality of the pavement and make it safe for Trail users.

In 2018, a daily average of 695 people utilized the trail (216,345 total counted trips from 1/1/18 to 11/5/18, 311 counting days). In 2019, a daily average of 1,127 people used the trail (354,707 total counted trips from 1/1/19-12/31/19, 315 counting days). In 2020, a daily average of 1,405 people utilized the trail (514,162 counted trips from 1/1/20 to 12/31/20). In 2021, a daily average of 942 people utilized the trail (343,772 total counted trips from 1/1/21 to 12/31/21).

The P&P Department has expended significantly more dollars on pavement maintenance in the last few years due to trail and pavement conditions. This capital project is to re-pave and shoulder the entire County-maintained portion of the OIT (approximately 13 miles). The County has coordinated with We-Energies to replace (and pay for) multiple culverts on the OIT in 2020 - 2021, representing a significant investment. The County has also recently (last 5 years) replaced several large culverts with grants (FEMA). WisDOT TAP funds were awarded under a competitive request for proposals and ARPA funds will provide the required local match amount for this significant TAP investment.

Department	Project	Estimate
<i>Highway Department</i>	<i>Salt Brine Building</i>	<i>\$600,000</i>

STAFF ANALYSIS OF PROJECT: This project is recommended for approval as the construction of the facility

Attachment: County ARPA Requests and Staff Analysis (Staff Analysis and Recommendations on ARPA Project Submissions)

will streamline the use of brine and damage to equipment in the building where the brine maker is currently stored. The use of brine is cost-effective and impacts the long-term use of salt on Ozaukee County roadways. Increasing salinity in fresh waterways are a growing areas of concern.

The project will construct a permanent home for our High-Capacity Brine Maker (HCBM) on the Port Washington site near our salt brine tanks. We're proposing a cement block building (\$500,000) with extension of a 4-inch water line (\$75,000) and various site improvements (\$25,000). In 2021, the Wisconsin Department of Transportation (WisDOT) funded the installation of a HCBM (\$200,000) to expand the use of brine in our snow & ice control activities. However, the HCBM is taking up significant room, requires trucking of the material to our brine tanks and the salt spray will cause long term damage to the metal building. Therefore, our intent is to build a Salt Brine Building closer to the brine tanks to open up additional heated storage space, allow for underground feeder tubes from the HCBM to the brine tanks and create a more protected building for the long-term use of salt brine.

The Highway Department has limited room on our Port Washington site, especially heated storage, and the more vehicles and equipment that we store in cold storage leads to additional maintenance and/or trying to prevent additional maintenance using heated engine blocks, vehicle warm-ups, and/or other methods. An underground connection from the HCBM to the brine tanks will remove the manual task of trucking the salt brine to the tanks, and allow for more vehicles into Building B, which will allow for faster response times. Also, moving the HCBM to a permanent location will allow for the installation of a larger water line, so production levels of brine will be significantly expanded from 3,500 Gal/Hr to approximately 7,000 Gal/Hr. Currently, our main use is for State Highways, and allowing faster creation and less labor use will allow more salt brine use on County Highways and greater staff flexibility. The project will create the building to store the HCBM as well as some additional material storage, install a new, larger water line, and install feeder tubes from the HCBM to the storage tanks. The increased production capacity will allow us to expand the use of salt brine, which will reduce salt costs, environmental impacts of chlorides and additional staff time.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Hawthorne Hills Park Multipurpose Maintenance</i>	<i>\$300,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends \$150,000 of ARPA funds be allocated to match the \$300,000 grant secured from the State of Wisconsin for this project.

This project would fund the construction of a upper level of the new multi-purpose building that will include heated public bathrooms, public external entry showers, kitchen, office/meeting room and storage space at Hawthorne Hills County Park, along with associated parking. Public bidding for construction was completed in March 2022 and the Ozaukee County Natural Resources Committee approved the contract with Absolute Construction Enterprises, Inc., at its April 7, 2022, meeting for the base bid amount (excludes the upper public level completion). Construction is currently underway. The public bathrooms, showers, and kitchen area (alternate bid item) were to be constructed as funding allows (Capital Fund grant, WDNR Knowles-Nelson Stewardship Local Assistance and/or in-kind staff time, materials and supplies), with potential completion by Department staff. No permanent public bathrooms are currently available at Hawthorne Hills County Park, a highly visited park within the Ozaukee County Park System.

The Ozaukee County Natural Resources Committee approved the acceptance of the WDNR Stewardship funds at its 9/8/22 meeting for the upper-level building construction, which included \$150,000 in required matching funds from Ozaukee County. There is a requirement that campgrounds must be located within 100 yards of an accessible public bathroom. The public areas will also be used by the Ozaukee County Historical Society (OCHS) and multiple local, state, and regional youth conservation corps.

This project will complete the upper level of the new multi-Purpose maintenance building and include ADA accessible public bathrooms, external entry showers, and kitchen area. The public bathroom and showers would be constructed on the upper level with locking outside entry, so that the facility could be shared by visitors to Pioneer Village, current Park users or future campers at the planned, future campground. In addition, the upper

Attachment: County ARPA Requests and Staff Analysis (Staff Analysis and Recommendations on ARPA Project Submissions)

public level will include an open common area and kitchen, to be used by conservation corps teams (in addition to the bathrooms and showers) that will be staying in the facility while working in the County Park System for multiple weeks at a time. Construction of a public parking area is also required for full use of the new building. Construction costs will be supported by the awarded WDNR Stewardship grant. The building project is being completed in phases, with the main building structure and completion of the lower level currently underway. The upper portion of the building is being prepped for the remaining improvements under this ARPA request, and several components will potentially be completed by Department staff to save contractual costs. Water and electric service for the upper level is already being provided under the current construction.

Department	Project	Estimate
<i>Facilities Management</i>	<i>Justice Center Tuck Pointing</i>	<i>\$250,000</i>

STAFF ANALYSIS OF PROJECT: This is a long overdue maintenance project and recommended for funding.

In 2020 it was discovered through an investigation of several exterior window leaks, that the flashing above the windows was not installed correctly and/or failed. Several areas that leaked the worst were repaired. There are several area's that continue to leak and need repair. Approximately \$45,000 was spent in 2020 on the repairs that were already completed. The majority of the repairs were done are on the judge’s chambers windows that are above the jail. Approximately 50% of those windows were repaired at that time. \$75,000 was funded in 2022 as part of the project reserve fund to repair the remaining 50% of Judges Chambers Windows and start repairing the windows on the south side of the building.

The request for \$250,000 is to finish all remaining exterior windows and doors in the 1991 building that require repair. The 1999 jail addition does not require tuck pointing and/or flashing currently. It would be beneficial to repair these windows to prevent further damage to the interior of the building. Several window ledges are damaged and in need of replacement due to water damage caused by the leaks. When the upper windows leak, the water migrates to the rooms below causing damage to ceiling tiles. In a few instances, ceiling tiles have become so saturated with water that they fall. Fortunately, no injuries have been sustained from falling ceiling tiles. Staff spends time and money replacing ceiling tiles and cleaning carpets to keep the water from leaving permanent stains. If these repairs were made, staff could focus on other maintenance requests that require attention. This project is a continuation of Ozaukee Counties vision to create a clean, safe, and well cared for environment.

Department	Project	Estimate
<i>Facilities Management</i>	<i>Justice Center Fire Alarm Replacement</i>	<i>\$250,000</i>

STAFF ANALYSIS OF PROJECT: This is a long overdue maintenance project and recommended for funding.

The current fire alarm system at the Justice Center is 30 years old. The system is nearing the end of its usable life. The control panel was replaced approximately 13 years ago, but all of the devices that control the system are 30 years old. (smoke detectors, pull stations, heat detectors, etc.) The new fire alarm systems that are available, do not work with the existing devices, so a device change is needed. The industry recommendation is to replace the devices every 10-15yrs. If the system were to fail, it would create a loss of fire protection for an extended period of time. If the system were to unexpectedly fail, it would have a negative impact on the operating budget. This could also create a situation where money would have to be wasted fixing a system temporarily until it can be replaced. Replacing the system before it fails, will ultimately save the taxpayers money because emergency repairs will not be needed.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Covered Bridge Park – Covered Bridge Structural</i>	<i>\$100,000</i>

Attachment: County ARPA Requests and Staff Analysis (Staff Analysis and Recommendations on ARPA Project Submissions)

STAFF ANALYSIS OF PROJECT: This project will be addressed with a fund transfer after bids are received in January.

Total project costs are approximately \$100,000, which would include structural repairs to the historic covered bridge at Covered Bridge at Covered Bridge Park. Repairs would include work to improve the structural integrity of the wooden stringers, timber floor beams, and the north masonry abutment. On 5/18/22, a WisDOT inspector shut down the bridge due to substantial damage to wooden support trusses. A subsequent inspection report issued 6/8/22 noted additional structural issues including issues with wooden stringers, timber floor beams, and the north masonry abutment. Covered Bridge remains closed.

Covered Bridge County Park is a highly visited park in the Ozaukee County Park System, with approximately 32,070 total visits between 1/1/18 and 9/26/18 with a daily average of 120 visits (though accurate counting is limited by the open access of the park). Covered Bridge is the primary attraction in the park. Covered Bridge Park is a draw throughout the Midwest with additional tours guided by the Ozaukee County Historical Society. This project will improve the overall appearance and structural integrity of the Covered Bridge, allow for reopening of the Covered Bridge and improve the visitors experience to this regional park. This project would complement the new building and storage area project for the park, along with improvements to the siding of the bridge. Structural repair work could be partially completed by equipment access from the newly reconstructed adjacent vehicular bridge over Cedar Creek.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Clay Bluffs Cedar Gorge Nature Preserve Facility</i>	<i>\$2,000,000</i>

STAFF ANALYSIS OF PROJECT: The space available on the, yet to be developed, newly acquired site coupled with the regional nature of the county’s two eastern most parks present an opportunity to significantly enhance the CBGC Preserve. Approval of this project is premature for two reasons. One, the planning for public access and development of the park proper is in the most preliminary of phases and the ARPA timelines for expenditure and/or contracting will pose issues. Two, opportunities to partner with the Ozaukee Washington Land Trust need to be vetted before any fully county funded capital investment of significance should be considered.

The requested amount is based off previous Department projects (e.g., Hawthorne Hills County Park Multi-Purpose Parks Maintenance Facility) to construct multi-use buildings including engineering and design, site preparation, construction, and restoration. Clay Bluffs Cedar Gorge Nature Preserve was acquired by the County and incorporated into the County Park System August 2022 in response to overwhelming public support/donations and federal and state funding awards. Currently, the Nature Preserve is not open to the public as staff develop park master planning, conduct site restoration, and develop recreational amenities. This building is a key development objective welcoming future visitors and simultaneously benefiting parks staff during and post site development.

This facility would serve as an Ozaukee County Park System visitor center/nature center. This project would greatly improve the Department's existing and future level of service to Nature Preserve future visitors, staff, and partners. The building would help host Corps Teams that work in the parks freeing up lodging space at HH Peters Youth Camp for scout and other rentals. The new building would greatly improve Department operations by increasing efficiency. An eastern centralized location would enable staff to meet daily with the Parks Superintendent to receive tasks and access required equipment and supplies.

The new multi-purpose building would address the safety and efficiency issues noted above by providing adequate room for equipment storage and indoor maintenance, along with provision of safe working environment for maintenance staff. Additionally, the Department predicts park usage will be like Lion's Den Gorge (238,769 annual visitors in 2021), the most visited park in the system. In prior years at other sites, portable toilets have been inadequate to service many visitors at once. The planned, heated bathrooms would greatly improve service. This project would include construction of a multi-purpose building at Clay Bluffs Cedar Gorge Nature Preserve that would include storage and maintenance areas for Department staff, and will include an open-air pavilion, heated public bathrooms, NOAA National Marine Sanctuary Center/Nature Center/Welcome Center, and a kitchen,

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research/partner office/meeting rooms with storage space. The planned placement of the building was strategically placed outside of federal, and state funded areas to provide the Department maximum flexibility in design. The planned building will also be located on higher ground to minimize the risk of water damage.

Department <i>Administration</i>	Project <i>Solar PV System - Admin, Justice, Highway</i>	Estimate <i>\$725,000</i>
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STAFF ANALYSIS OF PROJECT: This is a worthy project with a significant return on investment. At this time is it not recommended for funding since the Bipartisan Infrastructure Legislation (BIL) approved by Congress includes significant funding for the development of solar projects. It is recommended that this Federal funding source continue to be monitored for alignment with this project. Should the BIL funding not materialize it is recommended that any remaining ARPA funds be allocated to this effort.

The estimated cost to design-build solar (pv) systems on three flat roofs of the Administration Center, Justice Center, and Hwy Department is approximately \$708,000. \$95,000 will be obtained from Focus on Energy's (FOE) prescriptive 2023 renewable energy incentive program. The FOE incentives are both reimbursed, after the project has been invoiced. FOE incentive funding would pay for approximately 13% of the project costs. The County will accrue electrical cost savings of approximately \$39,300 annually. After approximately 15 years, the County will have recovered the \$630,000 ARPA investment through electrical cost savings. Over the 30 year life of the system, the County will accrue \$854,000 in savings, an ROI of 130%, an annualized rate of return of 6%.

A total of 334 KW solar pv system would produce 397,000 kWh annually, offsetting approximately 24% of the Admin Center's annual electric usage, 68% of the Highway Department, 7% of the Justice Center, for a total of 6% of County's overall annual usage. This project would save \$39,300 annually and has a 15 year payback of ARPA funds requested, and a 30 year cash flow of \$854,000. 397,000 kWh produced annually would offset approximately 281 metric tons CO2 producing greenhouse gas emissions, approximately 4% of our annual GHG emissions.

This cost savings could be used to offset County property taxes or increase capacity for the Facilities Management Dept, which is annually cash strapped for ongoing maintenance, repairs, and staffing. Facilities Mgt and DOA propose to implement an approximate total of 334 KW size solar PV system on the Administration Center's, Justice roof. DOA would administer the bid solicitation, and ARPA grant requirements, while Facilities Mgt would manage the construction. The project would leverage \$95,000 in prescriptive Focus on Energy funds (non-competitive but based on fund availability). \$139,300 saved annually - \$854,000 in revenue accrued over 30 years, based on 3.5% rate escalation.

Department <i>Planning and Parks Department</i>	Project <i>Clay Bluffs Cedar Gorge Amenities</i>	Estimate <i>\$666,000</i>
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STAFF ANALYSIS OF PROJECT: The space available on the, yet to be developed, newly acquired site coupled with the regional nature of the county's two eastern most parks present an opportunity to significantly enhance the CBGC Preserve. Approval of this project is premature for two reasons. One, the planning for public access and development of the park proper is in the most preliminary of phases and the ARPA timelines for expenditure and/or contracting will pose issues. Two, opportunities to partner with the Ozaukee Washington Land Trust need to be vetted before any fully county funded capital investment of significance should be considered.

Estimated project cost to begin developing recreational amenities at Clay Bluffs Cedar Gorge Nature Preserve (e.g. paved parking, 6 and 10 foot wide multi-use trail system, boardwalks, overlook area, benches, informational kiosk, bike racks, gravel bike parking, trash and recycling receptacles, etc.), is \$666,000. which includes design, engineering, lumber, asphalt, materials, and labor for installation (potentially with the support of a youth conservation corps - e.g., Wisconsin Youth Conservation Corps (WisCorps), AmeriCorps NCCC, Milwaukee Community Service Corps (MCSC), Great Lakes Community Conservation Corps (GLCCC)). Clay

Attachment: County ARPA Requests and Staff Analysis (Staff Analysis and Recommendations on ARPA Project Submissions)

Bluffs Cedar Gorge Nature Preserve was acquired by the County and incorporated into the County Park System August, 2022.

As the property is currently undeveloped, the passive-use recreation component includes recommendations relating to providing opportunities for nature-based outdoor recreation and public access to high-quality natural areas. The property will not be open for the public until initial development of public access amenities are completed. Informational kiosks and trail directional signage will improve the Department's level of service by providing information about the trails as well as educational material about the site and its ecological characteristics. Informational kiosks will be included at select points near the entrance and along the trails. Select 10-foot-wide multi-use trails will provide universal access for all Nature Preserve visitors. Overlooks are planned to provide views of Lake Michigan from the steep clay bluffs. The height of the bluffs provides an opportunity for spectacular views of the lake and coastline, and migratory birds and insects. Similar overlooks have been very popular spots at the County's other two coastal park, Lion's Den Gorge Nature Preserve and Virmond County Park, providing visitors with scenic views and excellent photo opportunities.

Boardwalks will be used to provide easier passage and protect the native ecology in these segments. This project would implement recommendations for development to improve public access and passive recreation at Clay Bluffs Cedar Gorge Nature as included in the Master Plan. Specifically, these items would include construction of a paved parking lot, multi-use trail network, boardwalks over wetland or potentially restorable wetland areas, overlook areas with split rail fencing, gravel bicycle parking, bike racks, informational kiosk(s), benches, garbage and recycling cans, park entrance signs, trail directional signage, and picnic tables. These are required, commitments for acquisition grants and for safe public access to the site.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Clay Bluffs Cedar Gorge Staircase</i>	<i>\$470,000</i>

STAFF ANALYSIS OF PROJECT: The space available on the, yet to be developed, newly acquired site coupled with the regional nature of the county's two eastern most parks present an opportunity to significantly enhance the CBGC Preserve. Approval of this project is premature for two reasons. One, the planning for public access and development of the park proper is in the most preliminary of phases and the ARPA timelines for expenditure and/or contracting will pose issues. Two, opportunities to partner with the Ozaukee Washington Land Trust need to be vetted before any fully county funded capital investment of significance should be considered.

The total estimated project cost of the planned public access staircase to Lake Michigan and the associated bridge over the gorge at Clay Bluffs Cedar Gorge Nature Preserve is \$470,000. The planned wooden bridge will be like existing bridges at Lion's Den Gorge Nature Preserve and Mee-Kwon County Park, and the staircase will be modeled after lessons learned at Virmond County Park's public access to Lake Michigan project (ongoing). The staircase phase of the project will include design, engineering, and construction (private contractor selected through a public bidding process) with estimated costs of \$350,000. The potential location of a staircase has been identified in the field. The Cedar Heights Gorge bridge will be completed by Department staff and the Highway Department, with estimated costs of approximately \$120,000. Clay Bluffs Cedar Gorge Nature Preserve was acquired by the County and incorporated into the County Park System August, 2022 in response to overwhelming public support/donations and federal and state funding awards. As the property is currently undeveloped, the passive-use restoration component includes recommendations relating to providing opportunities for nature-based outdoor recreation and public access to high-quality natural areas.

The property will not be open for the public until initial development of public access amenities are completed. This specific request includes requirements for existing federal and state acquisition grants. These planned public access improvements will greatly improve the level of service the Department can provide visitors to Clay Bluffs Cedar Gorge Nature Preserve. Cedar Heights Gorge, located on the north end of the property, will require a wooden bridge spanning an area towards the northwest area of the gorge to connect to both planned trail segments in that area, and to provide access to the planned staircase to Lake Michigan. The bridge will provide visitors a scenic view into the gorge, and its unique natural community. Past the gorge to the east, the planned staircase would provide critical public access to Lake Michigan as well as views of the bluffs and the lake. This

Attachment: County ARPA Requests and Staff Analysis (Staff Analysis and Recommendations on ARPA Project Submissions)

project would improve public access at Clay Bluffs Cedar Gorge Nature preserve through construction of a bridge over the northern portion of Cedar Heights Gorge, and a staircase to Lake Michigan like the public access at Virmond County Park. Specifically, a location for a public access staircase to Lake Michigan has already been selected on the northern slope of Cedar Heights Gorge, and a wooden bridge over the northwest portion of the gorge is required for access to this staircase location. The bridge and staircase will be connected through the new trail system as outlined in the Master Plan for the preserve.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Clay Bluffs Cedar Gorge Nature Preserve</i>	<i>\$300,000</i>

STAFF ANALYSIS OF PROJECT: The space available on the, yet to be developed, newly acquired site coupled with the regional nature of the county’s two eastern most parks present an opportunity to significantly enhance the CBGC Preserve. Approval of this project is premature for two reasons. One, the planning for public access and development of the park proper is in the most preliminary of phases and the ARPA timelines for expenditure and/or contracting will pose issues. Two, opportunities to partner with the Ozaukee Washington Land Trust need to be vetted before any fully county funded capital investment of significance should be considered.

Ecological restoration of the property falls within multiple phases, the estimated costs of which vary. The initial phase of ecological restoration, subject to this funding request, includes transitioning the marginal agricultural land on the property beginning with planting cover crops in advance of, and during the remainder of the restoration work. Subsequently, prairie, forest and wetland areas will be re-seeded and restored to a diverse mix of native vegetation. Throughout this process invasive species management will also need to be conducted. The estimated cost to of this phase of ecological restoration is \$300,000. Some state and federal grant funding has already been secured to support these ecological restoration activities (e.g., invasive species management, tree planting and ash tree removals).

Clay Bluffs Cedar Gorge Nature Preserve was acquired by the County and incorporated into the County Park System August, 2022. As the property is currently undeveloped and contains marginal farmland, ecological restoration is an essential component in getting the Nature Preserve ready to open to the public, and will be pursued alongside the development of public recreational amenities. The needed ecological restoration at the property will greatly improve the Department's level of service to visitors of the park, as well as for educational opportunities on site and through contribution to the overall ecological health of the area.

This project would implement ecological restoration activities per the Master Plan, which includes cover crop, prairie/grassland restoration, woodland management (Emerald Ash Borer management and mitigation and reforestation), overall vegetation management, restoring Potentially Restorable Wetlands, restoration along the Clay Seepage Bluffs, and invasive species management.

Department	Project	Estimate
<i>Facilities Management</i>	<i>Fairground's Site Upgrades</i>	<i>\$275,000</i>

STAFF ANALYSIS OF PROJECT: This is a worthwhile project, in need of a bit more analysis that would include potentially using funds set aside for building and facilities maintenance on the Pavilion building and the possibility of Focus on Energy grants. This project can be considered a priority for future non-ARPA Capital Project Fund discussions.

This project is a combination of two projects: The first part of the project would be, updating the current camera system and adding card access to the show barn. The camera system that is currently in use is, unreliable and outdated, and the system is nearing the end of its usable life. The system is also not expandable, and is currently at the max capacity of cameras, so there is limited viewing of the buildings and grounds. The area's that are currently monitored, are mostly exterior areas of the Pavilion and Curling Club. Adding Card access to the show barn would assist in controlling who has access and create a record of who was there. This helps protect the using entities and the county's assets.

Attachment: County ARPA Requests and Staff Analysis (Staff Analysis and Recommendations on ARPA Project Submissions)

The second part of this project is to upgrade all the exterior lighting to LED. Upgrading the lighting would save money on energy, maintenance, and provide a well-lit overall safer environment. The equipment that makes up the camera system is currently 8 years old. The system has developed issues in the recent past that continue to make it unreliable and ineffective. The outdated lighting requires additional maintenance to keep them functioning. The replacement parts to keep them functioning have become expensive and difficult to obtain. If there was an accident or vandalism, it is imperative that the system retain the needed information to conduct a thorough investigation. Having the proper tools to protect county assets, will assist in the mitigation of theft and vandalism. The reduction in theft and vandalism would allow staff to focus on the needed maintenance. With a functioning camera system, such events will be filmed, which will assist in recovering any monetary damages. The new camera system would also can be accessed remotely to select users. By having this ability, the system can be constantly monitored for any alarms or problems, which will create a rapid response time, reducing time.

Replacing the outdated, inefficient, failing lighting will reduce operating and maintenance costs. Less time will be spent repairing the old lighting and more time spent on other critical maintenance needs. Replacing the lighting will also provide a better view to take full advantage of the camera system. Replacing the aging camera system and adding card access follows the trending needs for security. Adding an up-to-date camera system will give the ability to retain a larger amount of video storage. This additional storage space will allow for additional cameras to be added and retain video for longer periods of time.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Parks Security Gates</i>	<i>\$265,000</i>

STAFF ANALYSIS OF PROJECT: Due to the number of Planning and Parks equipment requests staff recommends that \$250,000 of ARPA funding be allocated to Parks projects and that the Planning and Parks Director prioritize the expenditure of funds for these requests.

Estimated project costs (per recent public bidding) of \$265,000 include automated, electric gates and electric service/hookups for: Hawthorne Hills County Park - 3 Gates - see attached map for location options (priority 1): \$135,000Tendick Nature Park - East Entrance (priority 2): \$38,000Covered Bridge Park - North & South Entrances (priority 3): \$92,000This total includes provision and installation of sliding gates and associated posts, controls, ground loops, safety ground loops, safety mechanisms, and other hardware. Parks staff manually open/close each gate & bathroom each day at each park (Mar - Nov) coinciding with park hours (closed 9 pm-6 am). Staff are required to travel to each location in the early morning and evening, resulting in difficult hours to staff, travel time and associated fuel costs. When staffing is limited due to staff shortages and/or vacations/sick, completing the task becomes a burden on other PT/FT employees. In addition, only staff that have gate keys can open the gates, which also becomes an issue when other staff are assisting with these duties, or when emergency vehicles need access to the parks outside posted hrs/weekends.

Park gates and bathrooms may not be opened in a timely manner per posted park hours or with reservations (HH Peters Youth Camp) on weekends and after hours under the current method if staffing is limited due to sickness, vacations, inclement weather, vehicle issues, etc. Automated, electric gates can be programmed to open and close based on a timer system, remotely through WIFI or a radio system, or manually on site using a keyless touch pad, saving significant staff time and associated expenses. The Department has received several complaints about vandalism and requests for automatic gates, particularly at the Tendick Nature Park east entrance. Automatic lock/gate systems are standard in many park & businesses. A ground loop is installed to automatically detect traffic leaving the park and open the gate for vehicles still in the park after posted hours, with a safety sensor to ensure the gate will not close until the vehicle exits. Security cameras will be installed at each security gate location as part of an integrated system. Automatic gates are already being installed under prior CIP funding at Lion's Den Gorge Nature Preserve, Tendick Nature Park (main entrance) and Virmond County Park.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Virmond County Park Stormwater Wetland</i>	<i>\$255,000</i>

STAFF ANALYSIS OF PROJECT: This project is supported by a Fund for Lake Michigan grant request is \$134,000. No formal match is required, though the Department is providing a secured Brookby Foundation grant (\$3,000), an awarded WCMP grant (\$96,000), a pending Wisconsin Department of Natural Resources (WDNR) County Conservation Aids (CCA) grant (\$2,500), a pending Wisconsin Energies Foundation (WEF) grant (\$5,000), the 2023 proposed Parks Department Virmond Park contractual budget (\$9,000) and in-kind County staff time, travel and supplies (\$500) for a total project cost of approximately \$250,000. No ARPA funding recommended.

Estimated project costs of \$255,000 will support stormwater wetland restoration activities at Virmond County Park that will resolve drainage issues, bluff impacts and complaints by the neighbors of impacts. Specifically, this includes the design and engineering (concept designs already completed per the groundwater and stormwater study), construction, and restoration activities for an expanded wetland area to capture surface water drainage from existing wetlands within a problematic northeast area of the park and discharge to the west into an expanded wetland. Design and engineering will be completed by consultants, and construction and restoration activities will be completed by P&P Department, the HWY Department, youth conservation corps, and volunteer assistance. ARPA funding will support final engineering and design and construction and restoration activities and will be used as required match to the awarded Wisconsin Coastal Management Program (WCMP) and pending FFLM grants.

Surface water runoff in Park has changed over the years causing some bluff instability along the eastern portion of the Park near depressional wetlands. Adjacent residential development on neighboring properties to the north have prevented the continued discharge of surface water from these wetlands and has caused ponding on Park property. Neighbors to the north of the Park have expressed concern over the ponded water and potential impacts to the residential and other structures on their properties. In the 2000s, drainage improvements by the County (directional bore pipe installation and sump crock) were constructed to aid in the discharge of the ponding water to the toe of the bluff; however, over the years, the construction has failed (due to shifts in the bluff) and the system is no longer functioning. In addition to the ponded water concerns, the drainage is impacting bluff stability and the overall trail network within the Park, requiring extra levels of staff effort for routine trail maintenance.

Proposed solutions include capturing drainage from existing wetlands within this area and discharging it to the west in an expanded wetland. The expanded wetland would provide additional storage prior to discharging off-site to the north, away from the affected neighboring properties and consistent with the original drainage, and would fit the aesthetics of the site and overall restoration goals for the park. ARPA & matching funding would support the design, engineering, and construction and restoration activities for this expanded wetland area, completion of additional wetland delineations and construction of a groundwater monitoring well.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Parks Division - Waubedonia County Park Showers</i>	<i>\$215,000</i>

STAFF ANALYSIS OF PROJECT: Due to the number of Planning and Parks equipment requests staff recommends that \$250,000 of ARPA funding be allocated to Parks projects and that the Planning and Parks Director prioritize the expenditure of funds for these requests.

Total project costs are approximately \$215,000, based on recent proposal submitted for the Hawthorne Hills Golf Course bathroom addition ADA project. The project includes construction of an external entry shower room on the existing bathroom/pavilion building and associated connection to the Fredonia WWTP through the existing grinder pump. The bathrooms and shower rooms would also serve the tennis courts as well the campsites. With available showers, the camping rates could be increased, and camping stays would likely be consistently longer. Camping at Waubedonia Park is an extremely popular activity, as the 11 campsites are routinely reserved and the campgrounds are at capacity through most of the camping season. There are no current shower facilities in Waubedonia Park to serve campers and/or tennis players. In addition, the Department utilizes youth conservation corps assistance for support within the Parks system each year, and several conservation corps (e.g.,

WisCorps, AmeriCorps NCCC) require lodging with access to showers.

The project includes construction of an external entry shower room on the existing bathroom/pavilion building and associated connection to the Fredonia WWTP through the existing grinder pump. The bathrooms and shower rooms would also serve the tennis courts as well the campsites. With available showers, the camping rates could be increased, and camping stays would likely be consistently longer.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Covered Bridge Park – Covered Bridge Siding</i>	<i>\$165,000</i>

STAFF ANALYSIS OF PROJECT: Due to the number of Planning and Parks equipment requests staff recommends that \$250,000 of ARPA funding be allocated to Parks projects and that the Planning and Parks Director prioritize the expenditure of funds for these requests.

This project would include new siding on the Covered Bridge at Covered Bridge Park. The siding is starting to show signs of deterioration and missing sheathing. The siding is starting to show signs of deterioration and missing sheathing. Visitors have noted this deterioration, especially those visitors for weddings (7 in 2019) and other formal events. Residing could occur in conjunction with planned, required structural improvements to the covered bridge. Covered Bridge County Park is a highly visited park in the Ozaukee County Park System, with approximately 32,070 total visits between 1/1/18 and 9/26/18 with a daily average of 120 visits (though accurate counting is limited by the open access of the park). Covered Bridge is the primary attraction in the park. The park is a stop for many annual large events such as Tour De Cure (over 100 riders), Wisconsin Women Cycling (50-100 riders), and Tour de Belle Vin Ride (50-100 riders). Also, the Park is a routine stop for private bus tours (OCTC). Covered Bridge Park is a draw throughout the Midwest with additional tours guided by the Ozaukee County Historical Society. This project will improve the overall appearance and structural integrity of the Covered Bridge and improve the visitors experience to this regional park. This project would complement the new building and storage area project for the park, along with required structural improvements.

Department	Project	Estimate
<i>Facilities Management</i>	<i>Justice Center Compact Wheel Loader</i>	<i>\$125,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.

Purchase a compact wheel loader to assume all snow plowing duties at the Justice Center. We currently outsource the snow removal for the parking lot at the Justice Center. We budget \$12,500 annually for contracted snow removal. Justice Center staff performs the snow and ice control on the sidewalks, Hwy department handles the salting of the parking lot, and a contractor handles the plowing of the parking lot. As part of the Enterprise vehicle lease program, a small dump truck was ordered for the Justice Center. With the addition of the small dump truck, it is anticipated that the Justice Center staff will resume the parking lot ice control. The truck will also be outfitted with a snowplow. With the addition of a compact wheel loader, all the snow and ice control could be handled by Justice Center staff. This could also be used to assist with Administration Center and Transit snow removal needs. If there is a delay in response to an active storm threat, it could inhibit public safety officers from responding effectively to an emergency situation. Having the ability for the Justice Center Staff to handle all of the snow and ice control needs, it will streamline the response time, which will create a safer environment. This will also reduce the workload for the Hwy department because there service of ice control will be handled by the Justice Center staff. Purchasing a wheel loader will streamline and create efficiency to better serve the patrons visiting our buildings.

Department	Project	Estimate
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Attachment: County ARPA Requests and Staff Analysis (Staff Analysis and Recommendations on ARPA Project Submissions)

Planning and Parks Department Little Menomonee River Fish and Wildlife Preserve \$125,000

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.

Estimated project cost to begin developing recreational amenities at Little Menomonee River Fish and Wildlife Preserve (e.g. paved multi-use trail system connector (Route of the Badger) and connector to the Ozaukee Interurban Trail, trail network, boardwalks, bridge over river, informational kiosk, etc.), is \$125,000, which includes design, engineering, lumber, asphalt, materials, and labor for installation (potentially with the support of a youth conservation corps - e.g., Wisconsin Youth Conservation Corps (WisCorps), AmeriCorps NCCC, Milwaukee Community Service Corps (MCSC), Great Lakes Community Conservation Corps (GLCCC)). Project costs are estimated from similar features implemented at Lion’s Den Nature Preserve.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Mee-Kwon Wetland Restoration</i>	<i>\$123,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.

This project is removing an unnecessary, redundant portion of asphalt near the Mee-Kwon County Park Golf Course clubhouse and create two stormwater treatment wetlands in its place to manage runoff from the golf course parking lot and meet TMDL requirements. The project will include pavement removal, repaving approach areas, culvert installation, earthwork, vegetation restoration, and flow inlet and outlet protection (see attached concept plans). Design and engineering are underway under secured WDNR Urban Nonpoint Source and Stormwater Management (UNPS & SWM) and Wisconsin Coastal Management Program (WCMP) grants. CIP funding will support engineering and design, construction, and restoration activities to be completed by Department staff and the Highway Department for a total estimated project cost of \$123,000.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Development of an Off-Road Mountain Bike</i>	<i>\$120,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process

Total project costs are approximately \$120,000 and would include excavation, grading, and restoration for development of an off-road mountain bike park / facility using existing County lands or Parks. There was a strong desire / demand for a mountain bike facility / park in Ozaukee County during the development and adoption of the County Park and Open Space Plan (POSP). This type of facility rated high amongst survey recipients and staff has been contacted by several organizations (e.g., OCMB - Ozaukee County Mountain Bike Club and WORBA - Wisconsin Off-Road Bike Association) and individuals asking how they can assist in the development of a mountain bike park. The demand is high for a facility in the area because the nearest locations are the Kettle Moraine, which is very busy and the southern Milwaukee and Racine/Kenosha area. There are no similar mountain bike park facilities in Ozaukee County. The demand is high for a facility in the area because the nearest locations are the Kettle Moraine, which is very busy and the southern Milwaukee and Racine/Kenosha area. Project activities would include site planning in conjunction with organizations (e.g., Ozaukee County Mountain Bike Club (OCMBC), Wisconsin Off-Road Bike Association (WORBA)), and construction (likely completed by Ozaukee County Highway Department) would likely include excavation, grading, and restoration. There is a potential to get donations and grants to cover a portion of the development cost and to cover the on-going operations and maintenance. Like the Disk Golf Course, there is either a potential to work with a "club" to do the maintenance or share in the cost through a "user fee".

Attachment: County ARPA Requests and Staff Analysis (Staff Analysis and Recommendations on ARPA Project Submissions)

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Hawthorne Hills Park Campground Development</i>	<i>\$100,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process. This project could be considered is the grant is secured.

The total project costs for Phase I of the campground development are estimated at \$100,000. \$50,000 under the 2022 budget is requested. A future Wisconsin Department of Natural Resources Knowles-Nelson Stewardship grant (May 2022) in the amount of approximately \$50,000 would also provide funding for the campgrounds. This grant requires a 50% match, which would be provided for from this request. The Stewardship grant would also require public bathrooms be accessible from the campground area, so this request is consistent with the CIP award for the Hawthorne Hills Park Multi-Purpose Building project. Ongoing staff and maintenance costs for the building and the bathrooms would be offset by campground revenue (including from OCHS events) (approximately \$20,000 annually).

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Ulao Creek Nature Preserve Public Access</i>	<i>\$100,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.

Estimated project cost to begin developing recreational amenities at Ulao Creek Nature Preserve (e.g., paved parking lot, 6- and 10-foot-wide multi-use trail system, boardwalks, bridge over river, culvert, informational kiosk, etc.), is \$100,000, which includes design, engineering, lumber, asphalt, materials, and labor for installation (potentially with the support of a youth conservation corps. To foster future public enjoyment and education, passive-use recreational amenities are need and currently represent a gap in service. An informational kiosk will improve the Department's level of service by providing information about the trails and restoration ongoing and previous within the watershed, as well as educational material about the site and its ecological characteristics. A bridge and boardwalks will be used to provide easier passage and protect the native ecology in these segments.

Department	Project	Estimate
<i>Lasata</i>	<i>HVAC Panel Upgrade</i>	<i>\$90,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.

This upgrade will replace original Excel panel controller with updated and upgraded temp control system. Our current and original controller system is outdated and runs the risk of no longer functioning. this unit controls all temperature units in the building - chiller, air handlers, boilers.

Department	Project	Estimate
<i>Lasata</i>	<i>Dishwasher</i>	<i>\$90,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.

This request is for the purchase and installation of a central conveyor type dishwasher in the Care Center kitchen. This will replace the current 4 kitchenette dishwashers located on the units. These kitchenette units have

proven to not be able to withstand the frequency of use that is required of them and have cost a significant amount to repair since install in 2015 - We have spent upwards of 40,000.00 in repairs. The quote we have received covers the following costs - the purchase and installation of a Hobart conveyor dishwasher. Since original installation of these kitchenette machines, we have spent upward of \$40,000 in repairs. In addition to the cost of equipment repairs, the idea that having machines on individual units being more efficient has been proven false. We have found staff is less efficient staying on the units while the washers run causing overtime labor. This will impact the dietary level of service in two ways -- cost of repairs and a significant reduction of overtime for the dietary aides. A new conveyor system will be more cost effective and energy saving versus 4 individual units throughout the building running continuously throughout the day and evening.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Hawthorne Hills County Park Paving</i>	<i>\$77,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.

Total project costs are approximately \$77,000 per a recent Ozaukee County Highway Department estimate, which would come from this request. Repaving would be completed by the Highway Department and activities include excavation, grading, paving, and shouldering. This project would pave the remaining park road and parking areas below the crest of the hill and patch areas on the driveway / parking at HH Peters Youth Camp. The current roadway cannot be plowed in the winter due to the steep hill. Paving this portion would allow for winter plowing and year-round park access. The Highway Department will be contracted to do the work. The remaining park road and parking areas are gravel, which can get wet/muddy. Visitors have complained about the surface conditions and inability to access all areas of the park during the winter when the current road cannot be plowed.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Ehlers County Park Paving</i>	<i>\$72,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.

Total project costs are approximately \$72,000 per a recent Ozaukee County Highway Department estimate, which would come from this request. Repaving would be completed by the Highway Department and activities include excavation, grading, and paving. This project would pave the remaining park road and parking areas (north and middle) at Ehlers County Park. The remaining park road and parking areas (north and middle) is gravel, which can get wet/muddy. Visitors have complained about the surface conditions.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Security Cameras and Locks</i>	<i>\$71,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.

Total project costs are approximately \$71,000. New security cameras are needed at Virmond County Park (bathroom pavilion, Lake Michigan stairway), Tendick Park (bathroom pavilion and east entrance), Waubedonia County Park (bathroom pavilion) and Hawthorne Hills County Park (new multi-purpose maintenance building). In addition, this project includes new automatic locks for the bathroom pavilions at Waubedonia County Park, Tendick Park, and Virmond County Park. Project costs include camera installation and wiring, electric hookups, camera hardware and software, and automatic locks and installation. New security cameras are needed to deter damage and vandalism and increase park safety for visitors, especially with increased park visitor numbers due to

Attachment: County ARPA Requests and Staff Analysis (Staff Analysis and Recommendations on ARPA Project Submissions)

the COVID-19 pandemic. There have been many significant vandalism issues in Ozaukee County Parks in the past; security cameras with posted signage indicating their presence will deter future vandalism.

Park bathrooms may not be opened in a timely manner per posted park hours or with reservations (HH Peters Youth Camp) on weekends and after hours under the current method if staffing is limited due to sickness, vacations, inclement weather, vehicle issues, etc. Programmable, automated locks at the bathroom pavilions that open and close in conjunction with open park hours (and automatic security gates) will significantly save staff time and expense. Parks staff manually open/close bathroom each day at each park (Mar - Nov) coinciding with park hours (closed 9 pm-6 am). Staff are required to travel to each location in the early morning and evening, resulting in difficult hours to staff, travel time and associated fuel costs.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Virmond County Park Parking Lot Expansion</i>	<i>\$70,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.

Estimated project costs of \$70,000 will support a parking lot expansion project at Virmond County Park. Specifically, this includes grading and construction of an asphalt parking lot south of the playground, east of the pavilion, and west of the existing parking lot across the driveway to the west. Construction activities would be completed by the Ozaukee County Highway Department and activities include excavation, grading, paving, pavement markings, and bioswales to combat runoff and prevent further bluff erosion. The demands for parking have outstripped the availability. Currently, the parking lot is often completely filled, and parking happens along the park road. This parking along the park road has resulted in the breaking of shoulder pavement and ground rutting of the adjacent areas. It has also resulted in reduced visitor access and a potential issue for emergency (e.g., fire, police, and first responders).

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Ozaukee County Park System - 0 Turn Mower</i>	<i>\$70,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.

Total project costs are \$70,000 which includes 144" deck 0 turn mower. This purchase is to replace aging existing equipment. The existing mower this unit is replacing is over 20 years old and has over 2,000 hours of operation, resulting in ongoing, expensive maintenance (labor and parts) and inefficiencies in staff time. Staff require a reliable 0 turn mower for efficient, safe work throughout the Park System and natural areas. This new equipment will improve the Departments level of service by eliminating the ongoing maintenance (both parts and staff labor) of the old mower (which is at the end of its usable life), and enabling Parks and Ecological Division staff to access all necessary areas within the Park System and natural areas.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Lake Michigan Public Access at Virmond County</i>	<i>\$69,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that this project be funded with capital project funding.

ARPA funding will support the completion of the public access project as an ecologically sensitive public access demonstration project. Construction is ongoing and has been supported by private donations, Parks budget, multiple Wisconsin Coastal Management Program (WCMP) and Brookby Foundation grants and a WDNR Stewardship grant. Specifically, ARPA funds are requested to complete construction of a revised, larger

downslope landing platform, incorporation of a retractable aluminum staircase section (which can be raised/lowered depending on site conditions and lake levels) to provide access to the current beach area, and final site restoration including a paved path to the top of the staircase from the parking lot area.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Waubedonia County Park - Playground Equipment</i>	<i>\$65,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.

Total project costs are approximately \$65,000, based on recent costs for the playground installation at Virmond County Park. The current playground equipment and surrounds do not meet the new State law requirements for safety and accessibility (e.g. ADA). The current playground is heavily used by children and families during gatherings using the rented shelters and tennis courts. The replacement is needed to comply with new State regulations and to provide a safe environment for children to play. Per the POSP, several visioning sessions included updated/bigger playground facilities as a recommendation (p. 199).

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Mee-Kwon County Park - Road Paving (south)</i>	<i>\$63,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.

Total project costs are approximately \$63,000 per a recent Ozaukee County Highway Department estimate, which would come from this request. Repaving would be completed by the Highway Department and activities include excavation, pavement removals, grading, re-paving, and reshouldering. The Mee-Kwon County Park road from Green Bay Road to Fromm Family Foods, Inc., is in need of repaving. The pavement has been in poor condition, as several portions are cracked and potholed and sinking/holding water, and the road has not been fully repaired in several years. This section of park road sees heavy truck traffic from Fromm Family Foods, Inc., who has cost shared with the County in the past on road repaving.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Parks Division Skid Steer Purchase</i>	<i>\$60,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.

Total project costs are approximately \$60,000 for purchase of a skid steer. Additional equipment is required to manage the increased workload on the Parks staff and for snow clearing on the OIT. A new skidsteer will be used by the Parks Division in all the Parks for various maintenance and development tasks. The machine will allow for running various attachments for post hole digging, brushing, hauling trees for planting, snow clearing on the OIT, etc. Additional equipment is required to manage the increased workload on the Parks staff. The Departments existing skidsteer is in very high demand and a single machine does not meet daily needs of Parks projects and maintenance.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Tendick Nature Park - Playground Equipment</i>	<i>\$60,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.

Attachment: County ARPA Requests and Staff Analysis (Staff Analysis and Recommendations on ARPA Project Submissions)

Total project costs are approximately \$60,000, based on recent costs for the playground installation at Virmond County Park. There is no playground equipment at Tendick Nature Park. Suggested facility development at the park per the POSP (p. 95) and several visioning sessions included playground facilities at Tendick Nature Park as a recommendation.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Mee-Kwon County Park - Road Paving (north)</i>	<i>\$51,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.

Total project costs are approximately \$51,000 per a recent Ozaukee County Highway Department estimate, which would come from this request. Repaving would be completed by the Highway Department and activities include excavation, pavement removals, grading, re-paving, and reshouldering. This project would also serve as required match to the recently awarded and accepted Wisconsin Department of Natural Resources (WDNR) Urban Non-Point Source & Stormwater Management (UNPS & SWM) and WCMP grants to construct a stormwater management and wetland restoration project west of the golf course parking lot. The Mee-Kwon County Park road from the lower parking lot (near the pond) to the golf course parking lot is in critical need of repaving. The pavement has been in poor condition, as several portions are cracked and potholed, and the road has not been repaired in several years. Recent hauling of fill (over 1000 loads) from the Little Menomonee River Corridor Habitat Restoration and Mequon Thiensville Dam Fishway improvement projects by the Highway Department has further damaged and broken down the pavement significantly.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Covered Bridge Park – Parking Lot Construction</i>	<i>\$50,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.

Total project costs are approximately \$50,000 per an Ozaukee County Highway Department estimate, which would come from this request. Construction activities would be completed by the Highway Department and would include site grading and construction and paving of a small parking lot (10-15 spaces) for the new park addition (4.84 acres) on the west side of Covered Bridge Road. There is no parking access on the new 4.84 acre parcel. To reach this area, staff and visitors need to park in the existing lots on the east side of Covered Bridge Road and cross the road, which is dangerous due to high vehicular speeds and limited visibility on the road.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Waubedonia County Park - Canoe / Kayak Launch</i>	<i>\$50,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.

Total project costs are approximately \$50,000, which includes design, engineering, purchase and installation of a handicapped accessible boat pier/launch (e.g., launching kayaks, canoes, etc) at Waubedonia County Park. There is no handicapped accessibility to the Milwaukee River at Waubedonia County Park. The concept would be to install a roll in/take out handicapped accessible pier (e.g., similar to the Village of Grafton and Village of Thiensville on the Milwaukee River) that could be taken out during the winter months and then re-installed by staff each spring/summer. This would facilitate handicapped accessibility to the Milwaukee River, additional camping rentals and use of the park.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Covered Bridge Park – Parking Lot Paving</i>	<i>\$47,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.

Total project costs are approximately \$47,000 per Highway Department estimates, which would come from this request. Construction activities would be completed by the Highway Department and would include paving of the north entrance and parking lot (currently gravel). The north entrance and parking lot is gravel, which can get wet/muddy. Visitors have complained about the surface conditions, especially those visitors for weddings (7 in 2019) and other formal events. Covered Bridge County Park is a highly visited park in the Ozaukee County Park System, with approximately 32,070 total visits between 1/1/18 and 9/26/18 with a daily average of 120 visits (though accurate counting is limited by the open access of the park).

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Survey Grade GPS Equipment</i>	<i>\$40,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.

This request is to purchase updated, survey-grade GPS equipment and software. Total project costs are approximately \$40,000. Survey grade GPS is used for project planning, design, and engineering, permitting support, construction implementation and oversight, as-built surveys for regulatory compliance and project closeout, and for general parks and county-owned lands management. Current GPS equipment is inadequate to address all routine, required tasks and the Department often must contract with engineering and surveying companies, which can impact overall project budgets and timelines.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Tendick Nature Park Boardwalk</i>	<i>\$40,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.

Total project costs are approximately \$40,000, which includes design, engineering, lumber, materials, and labor for installation (potentially with the support of a youth conservation corps - e.g., Wisconsin Youth Conservation Corps (WisCorps), AmeriCorps NCCC, Milwaukee Community Service Corps (MCSC), Great Lakes Community Conservation Corps (GLCCC)). Currently, there are no formal hiking trails on the river parcel at Tendick Nature Park as there is a large wetland complex between the road (and main parcel) and the archery range and Milwaukee River kayak/canoe access. The boardwalk would facilitate this connection and additional hiking trails at Tendick Nature Park.

Department	Project	Estimate
<i>Land and Water</i>	<i>Horse Barn Overhead Door</i>	<i>\$40,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.

The soil health initiative of the land and water mgt has grown and evolved into not only providing

conservation incentives but also the tools to properly do the job. In the last couple of years the land and water management department has acquired specialty equipment to further the soil health initiative of the department. This project will keep all of the equipment under a roof at the fairgrounds, specifically the horse barn. The current door width is too narrow to allow the tractor and interseeder/no till drill to be stored as one unit. Last year the interseeder/no till drill was placed under the lean to building at the Port Washington Hwy department and tarped for the winter months. The tractor and roller crimper were stored inside the horse barn. The overall goal would be to keep the tractor and interseeder/no till drill together and stored as a single unit.

Department	Project	Estimate
<i>Land and Water</i>	<i>Clean Farm Families - Improving Soil Health</i>	<i>\$37,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.

\$30,000 for the Clean Farm Families to use as cost-sharing to promote planting green, rotational grazing, no-till, cover crop, equipment conversion, nutrient testing, low disturbance manure application and harvestable buffer. The main goal of all these practices is to wisely use inputs such as fertilizer and herbicides. For example, planting green involves no-till planting into actively growing cover crops often followed by crimping of the cover crop. Planting green provides an opportunity to reduce herbicide usage and dramatically improve soil health, which further results in less runoff and improved water quality. Also, to have some growing green in the farm fields is an opportunity to uptake dissolved phosphorus which is a problem for water quality. The Soil Health foundation consists of five principles which are: soil armor, minimizing soil disturbance, plant diversity, continual live plant/root, and livestock integration. Both planting green and livestock integration improves soil health.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Parks Division - Aluminum Trailers</i>	<i>\$35,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.

Total project costs for 3 aluminum trailers are approximately \$35,000 per a recent quote. The Parks Division currently has 2 steel frame wood deck utility trailers that need significant repairs due to rusting of the frame, wheel wells, and rotting of the wood decking.

Department	Project	Estimate
<i>Planning and Parks Department</i>	<i>Virmond County Park Caretakers House Roof</i>	<i>\$30,000</i>

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.

Estimated project costs (per a recent quote) include \$30,000 for the Virmond County Park Caretakers house roof replacement (metal roof). Project elements include removal and disposal of existing shingles, replacement of rotten wood as needed, replace rotted wood soffit, replace all gutter apron and drip edge, install 6ft ice and water shield on eaves, 3ft on valleys and all roof penetrations and synthetic underlayment on remainder of roof, replace w-valley (color to match), bath vents and pipe flashing, install new standing seam metal roof, and replace chimney flashing. The Virmond County Park Caretaker's house roof needs a full replacement. The aging roof has potential for leaks, potentially damaging County (including new housing upgrades) and private property (Caretaker personal property).

Department	Project	Estimate
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Attachment: County ARPA Requests and Staff Analysis (Staff Analysis and Recommendations on ARPA Project Submissions)

Planning and Parks Department

Parks Division - Skid Steer Attachments

\$29,000

STAFF ANALYSIS OF PROJECT: Staff recommends that any project under \$250,000 should be considered as part of the annual Capital Project Planning Process.

Total project costs are approximately \$29,000 for skid steer attachments, which includes a snowblower (\$12,500), and a side arm brush cutter (\$16,500). A snowblower attachment will provide staff with additional flexibility in clearing snow throughout the Parks system, especially during heavy snowfall where traditional vehicle/plow use can be limited, inefficient, and may damage existing equipment. Specifically, this piece of equipment could be used on the bridges for the Ozaukee Interurban Trail and the Trail itself. The side arm brush cutter can cut both horizontally and vertically, providing additional flexibility for park and trail maintenance. This piece of equipment also has particular applicability to maintaining the Ozaukee Interurban Trail and trails throughout the Park System (e.g., Lion's Den Gorge Nature Preserve), which currently require rental equipment or hand trimming (taking a significant amount of staff hours).

Attachment: County ARPA Requests and Staff Analysis (Staff Analysis and Recommendations on ARPA Project Submissions)

Summary of Projects and Staff Analysis

Attachment: NFP ARPA Requests and Analysis (Staff Analysis and Recommendations on ARPA Project Submissions)

Organization	Project Name	Estimate
<i>Sirona Recovery, Inc</i>	<i>Integrated Behavioral Health Outpatient Clinic</i>	<i>\$434,000</i>
<i>STAFF ANALYSIS OF PROJECT: There is no question that gaps exist within the Behavioral Health Infrastructure. Because of the operational nature of this request it is recommended that the county develop and lead a discussion with county Public Safety, Public Health, Human Services staff and the not-for-profit organizations engaged in behavioral health to discuss how to utilize the opioid settlement funds to develop a comprehensive long-term approach for Ozaukee County's response to mental health and substance misuse.</i>		
Organization	Project Name	Estimate
<i>Advocates of Ozaukee County</i>	<i>Sustaining Services for Victims of Domestic Violence</i>	<i>\$500,000</i>
<i>STAFF ANALYSIS OF PROJECT: In the short term, the State of WI DCF has reinstated this funding. The County Administrator's Office has discussed this matter with the Wisconsin Counties Association and our elected representatives. It is recommended that staff continue to monitor this matter and address appropriately.</i>		
Organization	Project Name	Estimate
<i>Adult Literacy of Ozaukee County</i>	<i>Tutor Recruitment, Training and Support</i>	<i>\$10,000</i>
<i>STAFF ANALYSIS OF PROJECT: This is a request for ongoing support, staff recommends that this request could be considered as part of the Grants to Organizations annual budget process.</i>		
Organization	Project Name	Estimate
<i>Interfaith Caregivers of Ozaukee County</i>	<i>Leading the Charge - Electric Vehicle and Charger</i>	<i>\$1,209,000</i>
<i>STAFF ANALYSIS OF PROJECT: There are a few policy considerations for a request of this size from county ARPA funds. There is a documented need for specialized medical transportation for an ever-growing Ozaukee County senior citizen population. First, Interfaith provides 12,000 one-way rides, while the Ozaukee Shared Ride Taxi provides 6,000 monthly rides. While the services provided by Interfaith are scheduled for through-door services and the Shared Ride Taxi has less flexibility and does not deliver the rider into the facility there is significant overlap in services. As the county has just requested that SEWRPC complete a new Transit Development Plan, it is recommended that the enhancement of this service be studied within the context of the plan. Also, a full-cost benefit analysis of this type of investment in public transportation for Interfaith should be completed within the context of a similar investment in the County Shared Ride Program. Second, there are legislative considerations. The Bipartisan Infrastructure Legislation (BIL) approved by Congress includes significant funding for the development of electric charging infrastructure in Wisconsin. \$78 million of funds are available to fund this infrastructure in the state. Also, proposed legislation in the state legislature barred local governments from providing EV charging, potentially limiting the public use of this investment. Finally, the committee and board should consider the public policy and optics of using ARPA funds to purchase Teslas</i>		
Organization	Project Name	Estimate
<i>Family Sharing of Ozaukee County</i>	<i>Mobile Pantry</i>	<i>\$37,000</i>
<i>STAFF ANALYSIS OF PROJECT: This is one of two requests for funding from local food pantries. This is a defined need within the community and one that could be considered by the county. Should the Executive Committee wish to fund food pantry projects an analysis of the services provided by Family Sharing, Saukville Food Pantry and other local organizations functioning in this area of service to the public would assist in determining how to best leverage the impact of county funds in this critical area. This project specifically, and transportation in general, for food programming may lend itself for a coordinated investment from the county vehicle lease program, but needs to be considered countywide and within the context of the ADRC programming.</i>		
Organization	Project Name	Estimate
<i>Ozaukee Nonprofit Center</i>	<i>Solar Together</i>	<i>\$450,000</i>
<i>STAFF ANALYSIS OF PROJECT: This is a worthy project with a significant return on investment. At this time it is not recommended for funding since the Bipartisan Infrastructure Legislation (BIL) approved by Congress includes significant funding for the development of solar projects. It is recommended that this Federal funding source continue to be monitored for alignment with this project. Should the BIL funding not materialize it is recommended that any remaining ARPA funds be allocated to this effort and possibly coordinated with county efforts to enhance economies of scale.</i>		
Organization	Project Name	Estimate
<i>Portal Inc.</i>	<i>Transportation Vehicle Shelter & Roof Replacement</i>	<i>\$300,000</i>

STAFF ANALYSIS OF PROJECT: This is a worthy project that will significantly impact the organization. Because this is a capital and non-operational project the use of funds would fit nicely as a ARPA expenditure. The transportation infrastructure for the clients of all human service organizations in the county is in need of investment. It is recommended that some understanding of the need countywide and the impact of investment for Portal and other organizations be considered.

Organization	Project Name	Estimate
<i>United Way of Northern</i>	<i>Ozaukee Community Services Navigator</i>	<i>\$665,000</i>

STAFF ANALYSIS OF PROJECT: There is no question that gaps exist within the Behavioral Health Infrastructure. Because of the operational nature of this request it is recommended that the county develop lead a discussion with county Public Safety, Public Health, Human Services staff and the not-for-profit organizations engaged in behavioral health to discuss how to utilize the opioid settlement funds to develop a comprehensive long-term approach for Ozaukee County's response to mental health and substance misuse.

Organization	Project Name	Estimate
<i>Forward Careers, Inc. Upskill</i>	<i>Ozaukee County</i>	<i>\$240,000</i>

STAFF ANALYSIS OF PROJECT: Forward Careers is the WOW Job Development organization. While this request would return these ARPA dollars to Ozaukee County businesses and that is viewed with significant value, Forward Careers/WOW has not had a county presence since leaving the MATC Mequon Campus pre-COVID. While this investment would hopefully reestablish programming in Ozaukee County it is suggested that the county work with Ozaukee Economic Development to analyze the issues and best determine how this type of investment may be utilized to the greatest impact, in partnership with Forward Careers or through other means.

Organization	Project Name	Estimate
<i>Ozaukee Family Services</i>	<i>Ozaukee Family Services Building the Future</i>	<i>\$650,000</i>

STAFF ANALYSIS OF PROJECT: Ozaukee Family Services is one of the venerable human services not-for-profit organizations at work in Ozaukee County. This project would immediately heighten their organizational impact for county residents who often do not qualify for county services or those provided by private insurance. This project certainly fits within the one-time expenditure as a capital and non-operational project. From a public policy perspective what is not immediately evident is the impact of eliminating the annual mortgage costs. In addition to this, many not-for-profits within Ozaukee County also carry mortgages that the committee should consider the precedent setting nature of this funding. This is an organization that must be included in discussions of how Ozaukee intended to expend the Opioid Settlement funds.

Organization	Project Name	Estimate
<i>Feith Family YMCA</i>	<i>Mental Health at the Y</i>	<i>\$40,000</i>

STAFF ANALYSIS OF PROJECT: There is no question that gaps exist within the Behavioral Health Infrastructure. Because of the operational nature of this request it is recommended that the county develop lead a discussion with county Public Safety, Public Health, Human Services staff and the not-for-profit organizations engaged in behavioral health to discuss how to utilize the opioid settlement funds to develop a comprehensive long-term approach for Ozaukee County's response to mental health and substance misuse.

Organization	Project Name	Estimate
<i>Feith Family YMCA</i>	<i>YMCA Pool and Locker Room Safety</i>	<i>\$650,000</i>

STAFF ANALYSIS OF PROJECT: Staff is sure that this is a project that is necessary for the customers of the YMCA. It is exceedingly difficult to make a case for the use of public funds for this project.

Organization	Project Name	Estimate
<i>Blossom IDD Inc.</i>	<i>Blossom IDD's Programmatic Expansion</i>	<i>\$200,000</i>

STAFF ANALYSIS OF PROJECT: This is a request for ongoing support, staff recommends that this request could be considered as part of the Grants to Organizations annual budget process. It should be vetted with Human Services staff to ensure that other sources of funding from the State of Wisconsin are not available.

Organization	Project Name	Estimate
<i>Mel's Charities Inc. and Balance Inc.</i>	<i>M.E.L.S Place & Smart Tech for IDD Living</i>	<i>\$1,500,000</i>

STAFF ANALYSIS OF PROJECT: This is a project that is poised to address a long-standing need amongst the IDD population in Ozaukee County. The request to subsidize the construction of a facility that will support this population, as written, it also will subsidize the construction of the facility for the market rate apartments on the site. This would a be a difficult to justify use of public funds for the subsidy of private development. The request for smart appliances does seem to assist the IDD population, the application does not define a full return on a sizable

investment and how the funds directly impact the ability to live independently. Should the committee consider this request further, this ROI should be better defined.

Organization	Project Name	Estimate
<i>Lakeshore CAC</i>	<i>Advocacy Enhancement Lakeshore CAC</i>	<i>\$80,000</i>

STAFF ANALYSIS OF PROJECT: This is a request for ongoing support, staff recommends that this request could be considered as part of the Grants to Organizations annual budget process, the Humans Services Department currently directly funds this effort.

Organization	Project Name	Estimate
<i>Saukville Community Food Pantry</i>	<i>SCFP Expansion</i>	<i>\$1,100,000</i>

STAFF ANALYSIS OF PROJECT: This project certainly fits within the one-time expenditure as a capital and non-operational project. This is one of two requests for funding from local food pantries. This is a defined need within the community and one that could be considered by the county. Should the Executive Committee wish to fund food pantry projects an analysis of the services provided by Family Sharing, Saukville Food Pantry and other local organizations functioning in this area of service to the public would assist in determining how to best leverage the impact of county funds in this critical area. This project specifically and transportation in general for food programming may lend itself for a coordinated investment from the county vehicle lease program, but needs to be considered countywide and within the context of the ADRC programming

Project Details of Not for Profit Projects

Organization	Project Name	Estimate
<i>Sirona Recovery, Inc</i>	<i>Integrated Behavioral Health Outpatient Clinic</i>	<i>\$434,000</i>

STAFF ANALYSIS OF PROJECT: There is no question that gaps exist within the Behavioral Health Infrastructure. Because of the operational nature of this request it is recommended that the county develop lead a discussion with county Public Safety, Public Health, Human Services staff and the not-for-profit organizations engaged in behavioral health to discuss how to utilize the opioid settlement funds to develop a comprehensive long-term approach for Ozaukee County's response to mental health and substance misuse.

Sirona Recovery is requesting start-up funds to open an Integrated Behavioral Health Outpatient Clinic. Based upon extensive research including consulting with other outpatient clinics and obtaining cost estimates for the needed infrastructure and business operations involved in an outpatient clinic, Sirona Recovery has determined the necessary funding needed to successfully launch the outpatient clinic and ensure its sustainability within the time frame requirements of ARPA is \$434,100 . This amount includes one-time start-up costs and ongoing operational costs for up to 12 months. It is anticipated that the clinic will become self-sufficient through billing within 12 months. Should this occur earlier, Sirona Recovery would relinquish further funding.

Ozaukee County residents without commercial insurance have limited options for outpatient mental health and/or substance use disorder treatment. Even those that are fortunate to have this coverage frequently experience long wait times and must navigate several obstacles prior to starting treatment. On October 4, 2022, this writer conducted a Google search in an attempt to identify a therapist with current availability for outpatient treatment of a mental health disorder, substance use disorder, and/or co-occurring mental health and substance use disorder, to test the accuracy of the hypothesis that another outpatient clinic is needed. Of the six Ozaukee County providers that accept Medicaid If awarded the requested start-up funds for the project,

Sirona Recovery will apply to the State of Wisconsin Department of Health Services for a DHS 75.50 certification permitting them to provide integrated behavioral health service to Ozaukee County residents. Historically, Sirona Recovery's services in Ozaukee County have focused on prevention and education. However, with the identified need for and gap in outpatient behavioral health services in Ozaukee County, and with an Administrator with a LCSW and ICS and a Deputy Administrator with an LPC and background in Trauma Informed Care, adding treatments services is the logical next step for the agency.

Applying for and being awarded this license from the DHS is the easy part. Launching the clinic is currently cost-prohibitive, therefore Sirona Recovery is requesting start-up funds to cover upfront cost such as purchasing electronic health record, billing, and scheduling software, credentialing consultant fees, furniture and remodeling and/or space rental, curriculum and training costs, and staffing expenses until the outpatient clinic is self-sufficient.

Organization	Project Name	Estimate
<i>Advocates of Ozaukee County</i>	<i>Sustaining Services for Victims of Domestic Violence</i>	<i>\$500,000</i>

STAFF ANALYSIS OF PROJECT: In the short term, the State of WI DCF has reinstated this funding. The County Administrator's Office has discussed this matter with the Wisconsin Counties Association and our elected representatives. It is recommended that staff continue to monitor this matter and address appropriately.

Advocates of Ozaukee County requests \$500,000 to sustain our vital programming for victims of domestic violence and their children in light of impending loss of \$414,000 of funds from the Department of Children and Families. These programs include running the only domestic violence shelter in the county, mental health counseling and other programs to help victims These funds will support essential components of our work including staffing, operations, maintenance, outreach and administrative expenses which would need to be severely trimmed without assistance until we can find replacement funding. This funding would be used as bridge funding to keep Advocates fully functioning and moving forward while we prospect and secure additional funding.

Advocates provides these services on a budget of \$970,000 annually. Major budget categories include: Staffing \$710,750 Shelter operations and maintenance \$46,500 Other program expenses \$30,000 Victim support \$102,500 (housing, document recovery and supplies not available elsewhere) Fundraising \$19,000 Administration \$51,000 The Department of

Children and Families previously awarded Advocates \$500,000 every three years to sustain services for survivors of domestic violence and their children, including staffing, shelter operations and maintenance, community outreach and administration. Due to changes in the statewide award allocation criteria, Advocates is only eligible to secure \$50,000 per year instead of the \$198,000 we previously received (a \$148,000 gap which represents 15% of our budget). The award criteria now prioritizes county size, minority population and the rate of unemployment. Due to Ozaukee's demographics, Advocates will lose \$414,000 over the next three years. Advocates serves an average of 750 victims annually (67% or 503 from Ozaukee County who otherwise would have no resources) – primarily women (88%) who have been victimized directly and their children 17 year and younger (25%) who suffer secondary trauma. While domestic violence knows no demographic boundaries, 95% of the clients we serve have incomes of \$15K or lower.

Organization	Project Name	Estimate
<i>Adult Literacy of Ozaukee County</i>	<i>Tutor Recruitment, Training and Support</i>	<i>\$10,000</i>

STAFF ANALYSIS OF PROJECT: This is a request for ongoing support, staff recommends that this request could be considered as part of the Grants to Organizations annual budget process.

The Adult Literacy Center requests \$10,000 of support to their efforts in recruiting, vetting, training and supporting tutors in their role. Other project expenses include tutoring and training resources, books and materials. Recent demographic studies show that 6% of Ozaukee County residents do not speak English, with most at poverty level or below. That means these individuals have difficulty finding and keeping jobs, which also impacts the local economy. According to a 2018 report by the World Literacy Foundation, low literacy slows long-term economic growth as these individuals have limited options for employment. With many businesses currently facing serious labor shortages, the need for workers at higher literacy levels is urgent. The impact extends to their families, where their children are 72% more likely to struggle with reading and comprehension (Wisconsin Literacy).

The Adult Literacy Center provides these individuals with English language skills and pathways to degrees and citizenship, helping improve their economic opportunities and overall family literacy. The Adult Literacy Center of Ozaukee County (ALC) has been serving the area since 1988, reaching approximately 100 students each year through one-on-one tutoring programs for English Language Learners, individuals preparing to become citizens of the United States, GED candidates, and those in need of college support and adult basic education. All tutors are volunteers who have been trained and vetted to work with students. Expanded tutor recruitment, training and support will allow the ALC to continue to provide its ESL services free to students and help underwrite the costs for textbooks and learning resources.

Organization	Project Name	Estimate
<i>Adult Literacy of Ozaukee County</i>	<i>Tutor Recruitment, Training and Support</i>	<i>\$10,000</i>

STAFF ANALYSIS OF PROJECT: This is a request for ongoing support, staff recommends that this request could be considered as part of the Grants to Organizations annual budget process.

The Portlight Furnishings, Technology, and Office Equipment Project will allow Family Promise of Ozaukee County to provide the furnishings, equipment, and technology necessary to provide quality and secure shelter to the neediest households in Ozaukee County. These funds will be used to furnish the eight individual units that will be used to house homeless families, single men, and single women. Items included in this grant include a microwave, small refrigerator, sofa, recliner, and counter height tables with chairs. There are two laundry rooms in the shelter, one for single women and families, which will have two washers and dryers, and an additional one for single men that will have a single washer and dryer. Each laundry room will have a counter height table for folding, etc. The Community Room kitchen will be the heart of the shelter, where network congregations will prepare, serve meals, and provide fellowship to the shelter guests daily. This kitchen will also allow guests and shelter staff to prepare meals and share with others in the shelter who are experiencing homelessness. This kitchen will have two refrigerators, an upright freezer, a dishwasher, and a stove with a warming oven.

These funds will also be used to provide technology and phone service for staff and shelter guests, which is an essential component of a successful outcome for each guest. This will also include laptops for shelter staff, a desktop for the shelter advocates, and Chromebooks for shelter guests to apply for employment, apartments, and Mainstream benefits.

In Ozaukee County, an estimated 347 households are living in poverty and without a permanent home at any given time. Homeless families are often hidden from our view. They are living in shelters if space allows or must find makeshift, inadequate arrangements-living in cars, and campgrounds, doubling up and tripling up with relatives or friends

in overcrowded apartments, or living in locations unfit for human habitation. Due to the cost, we had to reduce the number of rooms to 5. For the first six months of 2022, 188 people called Family Promise seeking shelter but had to be turned away due to no available space. Nearly half of the people seeking help from Family Promise were children.

In 2020, Ozaukee County, in collaboration with Family Promise, applied for Community Development Block Grant funds to purchase and renovate a property in Port Washington that would house the static site shelter, which would replace the motel voucher program. We were awarded \$2.3 million for the project in 2021. Still, these funds do not include any funding for furnishings, technology, or office equipment that is vital to the services we provide in the shelter program. The ARPA funds will be used to furnish the guest units, the Community Room/kitchen, laundry areas for guests, provide internet access, phone service, and office equipment that will be needed to open the facility.

Organization	Project Name	Estimate
<i>Interfaith Caregivers of Ozaukee County</i>	<i>Leading the Charge - Electric Vehicle and Charger</i>	<i>\$1,209,000</i>

STAFF ANALYSIS OF PROJECT: There are a few policy considerations for a request of this size from county ARPA funds. It is a documented need for specialized medical transportation for an ever-growing Ozaukee County senior citizen population. First, Interfaith provides 12,000 one-way rides, while the Ozaukee Shared Ride Taxi provides 6,000 monthly rides. While the services provided by Interfaith are scheduled for through-door services and the Shared Ride Taxi has less flexibility and does not deliver the rider into the facility there is significant overlap in services. As the county has just requested that SEWRPC complete a new Transit Development Plan, it is recommended that the enhancement of this service be studied within the context of the plan. Also, a full-cost benefit analysis of this type of investment in public transportation for Interfaith should be completed within the context of a similar investment in the County Shared Ride Program. Second, there are legislative considerations. The Bipartisan Infrastructure Legislation (BIL) approved by Congress includes significant funding for the development of electric charging infrastructure in Wisconsin. \$78 million of funds are available to fund this infrastructure in the state. Also, proposed legislation in the state legislature barred local governments from providing EV charging, limiting the public use of this investment. Finally, the committee and board should consider the public policy and optics of using ARPA funds to purchase Teslas.

Interfaith Caregivers of Ozaukee County annually provides approximately 12,000 one-way passenger trips, free-of-charge and across county lines, for Ozaukee seniors to keep them independent in their homes. This project proposes purchasing a fleet of advanced electric vehicles and charging stations to dramatically expand transportation capacity while simultaneously establishing electric vehicle charging infrastructure throughout, and for, the County. As broken down to the right, the total project cost of \$1,208,782 is comprised of: 4 Tesla Model 3s and 8 Model Ys equipped with Long-Range batteries; Full Self Driving™ software for all purchased vehicles; Insurance, charging, and maintenance costs through 2026; 10 wall chargers and 2 superchargers for County facilities.

As people age, the largest barrier to staying in their homes is the ability to drive, and with limited funds, so too is their ability to pay for other options. The County is rapidly aging and insufficient transportation capacity leaves thousands of residents at institutionalization risk. The purchase of a fleet of advanced electric vehicles and charging infrastructure would dramatically increase our ability to provide cross-county, door-through-door transportation at no cost to seniors and disabled individuals. Interfaith Ozaukee has a driver fleet of more than 100 volunteers. Our volunteers donate everything: their time, use their own vehicles, their own gas and insurance, without reimbursement. This is the largest barrier to expanding our transportation capacity.

Over the next 4-6 years, we estimate that this project would more than double our annual capacity to nearly 45,000 one-way passenger trips. Further, our Mobility Management program coordinates funding and program expansion across stakeholder organizations; this project would be a powerful tool for bringing new funding into the County. This project's scope would pioneer an innovative transportation solution across the County: It's an alternative to public transit that provides a dramatically expanded transportation for seniors and disabled individuals to use, free of charge and without income restrictions. It offsets demand on the Taxi while providing additional cross-county service. Establishes an electric vehicle charging infrastructure the County can use and build on as it ultimately acquires its own electric vehicle fleets. It catapults Ozaukee County into a State & National leader for innovative deployments. It solves an immediate transportation challenge today and provides a foundation to build the County's vehicle fleets with charging infrastructure where there currently only three. It's a project that will lead to additional revenue opportunities, including grant funding, research opportunities, transportation corridors, and multi-organization coalitions.

Organization	Project Name	Estimate
<i>Family Sharing of Ozaukee County</i>	<i>Mobile Pantry</i>	<i>\$37,000</i>

STAFF ANALYSIS OF PROJECT: This is one of two requests for funding from local food pantries. This is a defined need within the community and one that could be considered by the county. Should the Executive Committee wish to fund food pantry projects an analysis of the services provided by Family Sharing, Saukville Food Pantry and other local organizations functioning in this area of service to the public would assist in determining how to best leverage the impact of county funds in this critical area. This project specifically and transportation in general for food programming may lend itself for a coordinated investment from the county vehicle lease program, but needs to be considered countywide and within the context of the ADRC programming.

This funding would enable Family Sharing to either convert our existing box truck to a refrigerated truck or allow us to trade in our existing truck for a refrigerated truck. It's essential that we follow food safety guidelines with the food that we serve to our food pantry clients. Our current box truck is not refrigerated. Owning a refrigerated truck will ensure that food stays at proper temperatures when we go out into the community to distribute food to those who need it. Family Sharing provides meat, milk and eggs to our pantry participants. It's crucial that these items maintain safe temperatures. We are committed to safely providing these items, along with produce and other refrigerated food to our clients each week. We have always served from our pantry location in Grafton. While that has been successful for 45+ years, we realized that getting to Grafton can be a challenge for some county residents that need assistance with food. We have started to take food to the outer areas of the county in order to serve people where they are. We now go to Waubeka, Belgium, Concordia and Mequon. We find that this is a big help for people with unreliable transportation, no transportation, those who are uncomfortable driving long distances and those who would struggle to get to Grafton due to the time constraints of work and family.

By going out to those who need help, we are able to reach community members who previously had nowhere to go for assistance. Family Sharing's mobile food pantry takes food directly to those who are struggling in our community. Especially in Belgium and Waubeka, there isn't a nearby resource for those who need assistance. We have innovated in order to find a way to bring help to the people who need it. By bringing it to their area, seniors and families are getting nutritious, quality food that enables them to use their limited resources to pay rent, buy medication, pay for daycare and other essentials in their lives. It also keeps them healthy and independent.

Organization	Project Name	Estimate
<i>Ozaukee Nonprofit Center</i>	<i>Solar Together</i>	<i>\$450,000</i>

STAFF ANALYSIS OF PROJECT: This is a worthy project with a significant return on investment. At this time is it not recommended for funding since the Bipartisan Infrastructure Legislation (BIL) approved by Congress includes significant funding for the development of solar projects. It is recommended that this Federal funding source continue to be monitored for alignment with this project. Should the BIL funding not materialize it is recommended that any remaining ARPA funds be allocated to this effort and possibly coordinated with county efforts to enhance economies of scale.

The Ozaukee Nonprofit Center (ONC) is requesting funds in support of “Solar Together”, a project to renew the current building’s roof and install 276 solar panels. The ONC is familiar with solar panels, as our previous location at 885 Badger Circle had a row installed and we know the benefits of supporting our nonprofit and agencies through the decreased cost of overhead operations, which leaves more funds devoted to each of their missions.

Through a recent study completed earlier this year (2022) with Twleve2 Commercial Group, the ONC currently is 25% below the market rate in providing rent to our Partner Agencies listed above. Additionally, on average (based on 2021 support), the ONC has been able to provide an additional three months of rent credits to these agencies. The ONC also provides and covers all CAM (Common Area Maintenance) costs, including utilities, access to shared technology and resources, free conference rooms, security, and event space rentals. Every item covered and shared provides our agencies more dollars to go directly to each of their missions and programs in supporting the Ozaukee County community. Every dollar saved by the ONC, is dollars that directly can go back to our agencies via rent credits and the decreased need to increase our Partner Agencies’ rent. Currently, the ONC spends about \$22,000 per year on electricity alone.

This Solar Together project could save the nonprofit community an estimated \$685,000 in electricity costs, not including the regular roof maintenance we have been incurring each year, in the hope of extending a much-needed roof replacement. The power solar option provided will mean we are producing enough power all year round to cover our electricity bill, but additionally, in some months producing more than needed, which will supply a source of income through a “buy back” program. The ONC’s mission is to sustain a collaborative network of nonprofits in support of their

Attachment: NFP ARPA Requests and Analysis (Staff Analysis and Recommendations on ARPA Project Submissions)

mission of creating a stronger community.

A national study conducted in 2018 by the Nonprofit Finance Fund shows that 31% of nonprofits have less than three months of cash reserves on hand, and 62% of them list long-term financial sustainability as their top operational challenge. With the recent pandemic, new studies now show that many organizations needed to tap into their reserves and additionally saw an increase in demand for services. By providing overhead resources and subsidized operational expenses to our nonprofit partner agencies, the ONC is a longer-term partner in sustainability for our agencies. We keep their lights on, and their doors open by ensuring their resources can be used to deliver more services to people in need. Dollars saved through solar and electricity impact the ONC's mission directly and in turn, help us move one step closer in our dream in covering all overhead operational support to our Partner Agencies.

Organization	Project Name	Estimate
<i>Portal Inc.</i>	<i>Transportation Vehicle Shelter & Roof Replacement</i>	<i>\$300,000</i>

STAFF ANALYSIS OF PROJECT: This is a worthy project that will significantly impact the organization. Because this is a capital and non-operational project the use of funds would fit nicely as a ARPA expenditure. The transportation infrastructure for the clients of all human service organizations in the county is in need of investment. It is recommended that some understanding of the need countywide and the impact of investment for Portal and other organizations be considered.

The Transportation Vehicle Shelter will be a building extension (to the east) of the existing Portal structure. The shelter will be 153' in length; will utilize post-and-beam construction, a standing seam metal roof, providing protection for 10 vehicles. Cost is \$145,000. As this new shelter will attach to the existing building and roofline, it is prudent to replace the existing 20+ year- old EPDM rubber roof on said existing building. Replacement cost is \$127,000. Safety and security measures are important to this project; so additional security lighting and cameras will be installed. Cost is \$27,356. Portal, inc currently has nine vehicles parked in external parking lots to the east and north of our building. Therefore, they are continually exposed to weather conditions, as well as run the risk (which has happened) to theft and vandalism, ie catalytic converters. Requested grant dollars would provide a covered shelter to maintain the longevity of the vehicles, protecting the financial investment in such vehicles, improve efficiencies for our staff in preparing and inspecting the vehicles for safe transport of the individuals served, including safe entering / exiting the vehicles. Since the onset of the global pandemic, access to vehicles and repair parts are both expensive and hard to obtain.

Portal, inc provides transportation to more than 200 adult residents of Ozaukee County, living with significant intellectual/developmental disabilities including autism, brain injury, physical disabilities and epilepsy. Most of the individuals served reside at home with working families or elderly parents. Our transportation services best meet the needs of individuals served who require greater support where other transportation modes may not have the capacity to address. Home and community based settings (HCBS) standards require our Agency to provide services and inclusion opportunities within the greater community for the individuals we serve. This necessitates Portal, inc to have both reliable and one-time transportation for a multitude of participants, along with staff, with varying schedules throughout the service day; our vehicles average 200 miles per day. Transportation for participants served include: 1) Morning and afternoon fixed routes for those attending Portal, inc. 2) Program transportation for HCBS services during day, evening and weekends. 3) Volunteerism delivering 40 Meals on Wheels weekly. The risks for delaying this project include reduced accessible transportation for individuals with disabilities and the risk of community based service compliance for adults with disabilities.

Because the shelter will be attached to the existing building and roofline, it would be a prudent time to replace the existing 25+ year- old flat rubber roof (previous restoration completed 15 years ago). Safety and security are a major component of this project so the addition of security lighting and cameras will be installed. This shelter is an innovative solution for meeting our needs by: Protecting vehicles currently owned, until new vehicles become more readily accessible and/or electric vehicles are more developed.

Organization	Project Name	Estimate
<i>United Way of Northern Ozaukee</i>	<i>Community Services Navigator</i>	<i>\$665,000</i>

STAFF ANALYSIS OF PROJECT: There is no question that gaps exist within the Behavioral Health Infrastructure. Because of the operational nature of this request it is recommended that the county develop lead a discussion with county

Public Safety, Public Health, Human Services staff and the not-for-profit organizations engaged in behavioral health to discuss how to utilize the opioid settlement funds to develop a comprehensive long-term approach for Ozaukee County's response to mental health and substance misuse.

Every year UWNO sets aside funds to fund one or more special projects that bring together resources in our community to make an impact in under-served areas of need. These projects involve community collaborations to solve problems that might not otherwise be addressed. Since the COVID-19 pandemic, non-profits have been in a challenging situation, with more people needing help and fewer resources at their disposal to do so. With current budget struggles, taking on a new program seemed too daunting for one agency. Together however if we pulled resources we could build a sustainable program and help clear a path to access the needed resources.

This position will be part of the staff at Advocates of Ozaukee but will work in partnership with United Way of Northern Ozaukee and key social service agencies in Ozaukee. Our budget assumes: a three-year spending period starting for budget 2022. It includes the cost of two staff with Masters of Social Work Degrees. It assumes a salary, benefits, and FICA @ \$80,500 x2, Indirect Costs @ \$8,000, (includes office space, phones, supervision), Website and Tech support @ \$25,000, Child Care Vouchers @ \$7500, Gas Cards @ \$2500, Taxi Vouchers @ \$3500, Marketing to create awareness of the resource @ \$3500.

100% of the dollars will go toward the program, United Way of Northern Ozaukee will not use those dollars for any additional administrative costs. To date our initial investment into this program is \$30,000.00 Our intent was to start at part-time employment and then as needed add additional staffing. The demand exceeded our expectations in the first year and after review, the collaboration determined that we needed to move up the date for hiring a full time employee. In July 2022, we hired a full time CSN. United Way of Northern Ozaukee will use the ARPA funds in the first three years while UWNO continues to build up their reserves. We intend to continue generating revenue through events, grant opportunities, collaboration with health care systems and foundations.

Several of the non-profit leaders convened to discuss what we have learned since the onset of COVID and to exchange best practices. At the table were Advocates of Ozaukee, Lakeshore Regional Child Advocacy Center, Sirona Recovery, Ozaukee Family Services, Ozaukee County Health and Human Services and United Way of Northern Ozaukee. During the discussion we uncovered some gaps in service that were magnified during the chaos of COVID. We found that there was a disturbing trend of anxious residents that fell through the cracks because it was too challenging to access resources. Accessing resources can be challenging and fragmented with multiple communication channels, access points and programs. If someone has complex and multiple issues this can be even more daunting for them to access care and fall short of what's needed to make a long-term difference in their lives. After researching many different service delivery models, the leadership group determined that the Community Services Navigator would help connect people with the critical resources they need to achieve self sufficiency.

Under the new model, there will be a single centralized source of information and a trained care coordinator, employed by Advocates of Ozaukee, to help a client navigate the health and human service resources they need. The care coordinator will not only address the person's barriers to achieving good health- barriers such as lack of transportation, child care, domestic violence, and a host of other factors- but also serves as a connector to health and human resources and providers more efficiently. Currently there is no one in the county providing this level of personalized service for improving the stability of individuals with multiple needs. The formal collaboration set up by the core group is also a fairly new concept in Ozaukee County.

Organization	Project Name	Estimate
<i>Forward Careers, Inc.</i>	<i>Upskill Ozaukee County</i>	<i>\$240,000</i>

STAFF ANALYSIS OF PROJECT: Forward Careers is the WOW Job Development organization. While this request would return these ARPA dollars to Ozaukee County businesses and that is viewed with significant value, Forward Careers/WOW has not had a county presence since leaving the MATC Mequon Campus pre-COVID. While this investment would hopefully reestablish programming in Ozaukee County it is suggested that the county work with Ozaukee Economic Development to analyze the issues and best determine how this type of investment may be utilized to the greatest impact, in partnership with Forward Careers or through other means.

Through UpSkill Ozaukee County, Forward Careers' expanded Incumbent Worker Training program would reimbursement up to a maximum of \$10,000 per program year to businesses located in Ozaukee County to cover training costs for their businesses and workforce. Forward Careers proposes to help the business community retain and upskill their current workforce through business specific tailored Incumbent Worker Training programs. During the Great Recession, unemployment rates increased and remained on the higher end for several years.

In comparison, Ozaukee County's unemployment rates increased to 12.32% in April 2020 during the onset of the COVID-19 pandemic and has since recovered to 2.82% as of August 2022. Across the nation, unemployment rates are reaching historic lows coupled with the immense exit of older workers retiring, have resulted in today's labor shortage. According to an economic report produced by Lightcast, Ozaukee County's retirement risk is higher than the national average with over 32,500 people expected to retire soon. The national average for an area this size is 26,799 people 55 or older. Additionally, in 2021 Wisconsin reported 2,377 workers were impacted by company downsizing or closures. As of August 2022, Wisconsin has reported 3,787 workers impacted by layoffs and the number is expected to grow. It is no secret that businesses are feeling the impacts of the labor shortage which is hindering economic growth. For these reasons, Forward Careers proposes to help the business community retain and upskill their current workforce through business specific tailored Incumbent Worker Training programs. The majority of small to midsize businesses do not have the resources to invest in their current workforce, which can take many forms such as training workers on new equipment or software to increase productivity, training workers on new lean processes, and/or cross-training programs to plan for upcoming retirements or unexpected worker absences. Incumbent Worker Training also enhances a company's culture and its employees. Ozaukee County companies would benefit by being able to maintain competitive wages, increase production and improve processes, recruit and retain employees, and much more.

However, the current Incumbent Worker Training program has several restrictions that does not meet the immediate urgency of many businesses. For example, we are seeing more and more large size businesses purchase "robots" and/or increase their use of software programs to fill and manage entry level and tedious tasks yet many small to mid-size companies do not have the resources for such a capital investment. Our current program restricts the use of funds on software or equipment, which is a foundational piece in the puzzle for efficiency, innovation, and business growth. The proposed expanded Incumbent Worker Training program would accept applications from Ozaukee County businesses that detail their workforce need, description of the training, including software or equipment, why the training is needed, how will the training directly contribute to improving its company process, efficiency or quality in a way that it makes the company more competitive, and how the training will increase the worker(s) skill level, and/or avert a layoff(s).

Organization	Project Name	Estimate
<i>Ozaukee Family Services</i>	<i>Ozaukee Family Services Building the Future</i>	<i>\$650,000</i>

STAFF ANALYSIS OF PROJECT: Ozaukee Family Services is one of the venerable human services not-for-profit organizations at work in Ozaukee County. This project would immediately heighten their organizational impact for county residents who often do not qualify for county services or those provided by private insurance. This project certainly fits within the one-time expenditure as a capital and non-operational project. From a public policy perspective what is not immediately evident is the impact of eliminating the annual mortgage costs. In addition to this, many not-for-profits within Ozaukee County also carry mortgages that the committee should consider the precedent setting nature of this funding. This is an organization that must be included in discussions of how Ozaukee intended to expend the Opioid Settlement funds.

In October of 2021, Ozaukee Family Services purchased a building in the Town of Cedarburg, increasing space and capacity to serve more individuals and families in Ozaukee County. After a down payment, OFS secured a loan through Port Washington State Bank for the balance of the purchase price. The mortgage balance at this time is \$650,000. Significant repairs and renovations were required to make the building safe and trauma-sensitive, so OFS ran a successful capital campaign to help fund the majority of those projects. OFS is a 501c3 serving individuals and families in Ozaukee County since 1974. With 19 employees and serving an average of 6,000 people per year, it is one of the largest and farthest reaching nonprofits in Ozaukee County. OFS provides programs in 4 major areas: Parent Education and Support; Prevention Education, Behavioral Health; and Senior Services. Our fastest growing programs are in behavioral health and parent education and support.

Even prior to the Covid-19 pandemic, OFS was seeing an increase in calls and referrals for behavioral health services including individual counseling, groups, and educational programs for parents and school staff. Mental Health

has been identified as one of Ozaukee County's top community health issues according to the Community Health Survey Report and Health Improvement Plan, and access to health care has been named a top priority. In the 2019 survey, 7,000 people reported that they had no health insurance, and several more reported that they delayed or didn't seek medical care because of a high deductible, high co-pay, or because they didn't have insurance coverage at some point in the past year.

OFS is the only agency in Ozaukee County that provides counseling services on an affordable sliding fee scale, and we never turn anyone away due to the inability to pay. Counseling fees average \$10-\$20 per session but clients often pay less. People call OFS because they can't afford to see a counselor at other clinics, or because they cannot get in to see a counselor anywhere else.

We fill a gap in services, and it is OFS' goal to make behavioral health services affordable and accessible to all who need them in Ozaukee County. Right now, OFS employs 3 full-time, Masters-prepared counselors, but we are unable to meet the demand for services. We currently have a waitlist, and it is projected to grow as kids return to school and the weather turns colder. Our new building provides us with additional private office space that we did not have at our previous location, but we need to hire more counseling staff. Paying off our mortgage would increase our operating budget and allow us to hire additional staff. OFS is a stable fixture in the community, and we are providing programs and services that no one else provides.

All services are offered free of charge to anyone living in Ozaukee County with the exception of counseling which is offered on a sliding fee scale. OFS works in collaboration with Ozaukee County Department of Human Services' Child Protective Services, Juvenile Services, ADRC, and Behavioral Health Services as well as working closely with Ozaukee County school districts, law enforcement, Public Health, other nonprofit agencies, and health care providers. Most of the referrals to our parenting and behavioral health programs come from the Department of Human Services and schools, and we work closely with their staff. OFS runs the Coordinated Services Team (CST) wraparound initiative for Ozaukee County as well as Family Steps, an intensive parenting program for families at risk of out-of-home placement for their children. OFS is currently talking with DHS about adding Supervised Visitation programming and providing space in our new building for supervised visits. Paying off Ozaukee Family Services' mortgage is a one-time contribution that would make a lasting impact on OFS and the community we serve. OFS has the community support, infrastructure, stability, and ability to sustain programming and services. Using ARPA funds to pay off the mortgage would result in additional funds from our annual operating budget to allocate toward staffing increases.

Organization	Project Name	Estimate
<i>Feith Family YMCA</i>	<i>Mental Health at the Y</i>	<i>\$40,000</i>

STAFF ANALYSIS OF PROJECT: There is no question that gaps exist within the Behavioral Health Infrastructure. Because of the operational nature of this request it is recommended that the county develop lead a discussion with county Public Safety, Public Health, Human Services staff and the not-for-profit organizations engaged in behavioral health to discuss how to utilize the opioid settlement funds to develop a comprehensive long-term approach for Ozaukee County's response to mental health and substance misuse.

Last year the Kettle Moraine YMCA created a Mental Health Department within our organization as we identified the need for support for the youth we serve and the staff that provide our youth programs. While our mental health activities focus mainly on youth programming, we recognize that everyone has mental health, and we are continuing to develop programs and support for other age groups and demographics. The budget for the Mental Health Department for our current fiscal year (9/1/22 - 8/31/23) is \$119,172. This includes salaries/wages/benefits, contracted services, supplies, and rent. We have been fortunate to receive funding from other donors in the amount of \$64,000. This will help cover some of the costs of our SHE Pre-Teen Girls Program and the implementation of the social-emotional learning curriculum, Second Step Out of School Time (OST) program which is delivered in our Before/After School Care programs to approximately 700 children across Washington and Ozaukee Counties. However, we have a shortfall of \$55,172.

We are currently in the process of requesting \$15,000 to cover all of our SHE programs for the 22-23 school year. As such, we are requesting funds of \$40,000 to help cover the remainder of the shortfall in mental health related programming in our Before/After School Care program. We offer mental health programming free of cost to our members, staff, and community as we recognize the tremendous need for accessible mental health support within our community. We want to eliminate any financial barrier to participation in these programs. Kettle Moraine YMCA

provides Before/After School Care (school age) programs in Ozaukee County to approximately 400 students in the school districts of Cedarburg, Grafton, Port Washington/Saukville, Northern Ozaukee, and Lumen Christi (Mequon). Last year we began implementation of the Second Step OST program with continuation this year. Costs involved with this program are mainly staff and supplies. While parents do pay for the Before/After School Care program, this fee does not cover additional social-emotional programming as it is incorporated into Before/After School Care activities. Mental health continues to be a top need in our community.

As an organization who is dedicated to the communities we serve, we have identified the role we can play in helping to address this growing need. In the past few years, we have developed the Mental Health at the Y Community Care Model. This model includes a focus on youth social emotional learning (SEL) through the implementation of Second Step Out of School Time (OST) in our fifteen different Before/After School Care sites and five different day camp sites. We also promote social-emotional well-being in our four 4k pre-school sites through implementation of the Pyramid Model. While virtual learning kept many of the children in our communities safe, educators and school districts have noticed significant increases in challenging behaviors, immature social skills, and emotional dysregulation as children transition back to in-person schooling.

The Kettle Moraine YMCA strives to support individuals in many ways. Our Y is committed to diversity, equity, and inclusion by educating youth in the counties we serve and advocating for underserved groups. At the Kettle Moraine YMCA, we recognize the positive impact of building communities among our members and creating safe spaces, which led to the reimplementing of our SHE (Strong, Healthy, Empowered) Pre-Teen Girls' Program. The SHE Program has been a part of our YMCA for 14 years under different names, such as Girls Night Out and It's a Girl Thing, and was brought back following the COVID-19 pandemic as we recognized the need for pre-teen girls to build communities and have a designated space to talk with trusted adults and fellow peers about the teen experience. Our SHE Pre-Teen Program address topics like healthy relationships, self-defense, mental health, self-care, healthy eating and physical fitness, body image and confidence, substance abuse prevention, and more. The program has weekly focuses on physical, mental, social, and emotional health, as well as promoting the development of healthy and adaptive life skills.

Organization	Project Name	Estimate
<i>Feith Family YMCA</i>	<i>YMCA Pool and Locker Room Safety</i>	<i>\$650,000</i>

STAFF ANALYSIS OF PROJECT: Staff is sure that this is a project that is necessary for the customers of the YMCA. It is exceedingly difficult to make a case for the use of public funds for this project.

The total cost for this project is \$650,000. We have broken it down into different segments as each segment could be completed as a stand alone project. \$350,000: Replace the pool deck flooring and install a safe pool deck material that would be slip resistant and have no uneven surfaces so that it is safer for those who want to use the pool. \$100,000: Replace and update the water features (i.e. water slide, water geysers) in the zero depth activity/play area. Our water features are the original to the building. We would like to update them and add more interactive features that will attract families while also making them more accessible to those with special needs. \$150,000: Update our family and handicap accessible locker room by installing new showers, new flooring tile to remove any trip or slip hazards, new toilets and sinks that are ADA accessible, and install better lighting. \$50,000: Update the outdoor patio/seating area that is adjacent to the pool. This space could be utilized by our childcare, school age, and day camp programs throughout the summer. It is also used by our participants as a place for socialization. Improvements will enhance their experience while at the Y. The Feith Family YMCA was built in 1999 as part of the YMCA of Metropolitan Milwaukee.

Organization	Project Name	Estimate
<i>Blossom IDD Inc.</i>	<i>Blossom IDD's Programmatic Expansion</i>	<i>\$200,000</i>

STAFF ANALYSIS OF PROJECT: This is a request for ongoing support, staff recommends that this request could be considered as part of the Grants to Organizations annual budget process. It should be vetted with Human Services staff to ensure that other sources of funding from the State of Wisconsin are not available.

In our first operating year, Blossom IDD has been able to budget \$10,000 for our initial programmatic costs. After starting our programming, we have realized that if we want to expand the reach to individuals that have the need, we need to increase this budget. For this reason, we are expanding our programmatic budget for 2023 to \$50,000 and looking for steady increased growth with this budget as we continue to expand. We are asking for \$200,000 to continue our 5

programmatic areas with exponential growth for quantity of programs and quantity of individuals with access to these programs.

When an individual is diagnosed with a disability they have the support of their physician, possibly social workers from the hospital, and if they are fortunate, their family. Throughout their lives, from that moment on, often there are therapists, teachers, administrators in education, hospitals, and various individuals who are there to guide families with what direction to take and what resources to use. When an individual with a diagnosed disability (both educational and medical diagnosis) turns twenty-one, they age out of secondary education at the completion of the free and appropriate public education (FAPE), and these supports disappear within minutes. Without Blossom IDD and our programming families and individuals with IDD may not be able to access all of the support and services that are available to them in Ozaukee County and beyond.

The need has been prevalent for a long time. In a COVID-19 time, we are at a time of peak opportunity to support these families by increasing access, improving health in many capacities for individuals with IDD, and also decreasing the probability of this population not living to their highest potential. Blossom IDD is in its infancy. We are very much a start-up nonprofit. All of our programs, strategic plans, and goals have only just begun. Within our short nine months of active operation Blossom IDD has thus far impacted over forty-five individuals with disabilities directly, shared information with over fifty-eight parents/guardians directly (and indirect information sharing cannot yet be quantified), implemented two travel experiences, collaborated with over eight different organizations and counting weekly, received the Ozaukee Nonprofit Center's Community Collaborator award, and so much more. This is just the start of what we are able to offer Ozaukee County and our current strategic plan looks for exponential growth in a short period of time. In receiving the ARPA grant funding requested, we would be able to not only continue our current programming, but expand it to more consumers, more community connections, increased awareness and information sharing, and more. Most importantly, we would be able to ensure that this support, Blossom IDD as a resource for this county, will become sustainable and ensure we maintain continuity for years to come for this high need demographic. With this grant, we are asking Ozaukee County to support Blossom IDD with our programmatic expansion that was identified in our strategic plan. Within the next five years, our plan is to expand our programmatic resources for all consumers. However, our roadblock to this goal is our financial capacity. As it stands, Blossom IDD (noted above) is a very young but valuable organization. Organizations that are currently in this stage are not eligible for most grants as we have to have a minimum of two operating years completed prior to even be eligible. We have been operating on individual donations to this point. Receiving the ARPA grant would allow us to not only continue to operate at a steady and forward moving pace, but would really allow us to excel in supporting families and individuals with IDD in the community.

Families leave the secondary education system and metaphorically, fall off the cliff and lose their lifeline of support that has been present since diagnosis. Creating our organization in and of itself has been an innovative solution to this major barrier to access. The impressive amount of programming and support offered in Ozaukee County have been vastly underused due to the lack of transitional support and information and resource sharing to connect families and individuals to them. Without the creation of our organization and the programs we have developed, Ozaukee County would be at a larger standstill with disability support and connecting families to them efficiently and effectively.

Organization	Project Name	Estimate
<i>Mel's Charities Inc. and Balance Inc.</i>	<i>M.E.L.S Place & Smart Tech for IDD Living</i>	<i>\$1,500,000</i>

STAFF ANALYSIS OF PROJECT: This is a project that is poised to address a long-standing need amongst the IDD population in Ozaukee County. The request to subsidize the construction of a facility that will support this population, as written, it also will subsidize the construction of the facility for the market rate apartments on the site. This would be a difficult to justify use of public funds for the subsidy of private development. The request for smart appliances does seem to assist the IDD population, the application does not define a full return on a sizable investment and how the funds directly impact the ability to live independently. Should the committee consider this request further, this ROI should be better defined.

M.E.L.S Place (Making Every Life Special) is a 4,000 square foot meeting and working space created on the ground floor of up to 200 units apartment building(s) to be built in Mel's Village. Mel's Village is the southernmost area of the Northern Gateway Development recently approved in Saukville, a game changing mix of new retail, housing, recreation, and business. Mel's Village will include approx. 200 market rate apartments, 20-25% of which will be managed by Balance Inc. designated for IDD adults. The living environment is unique as it will be an integrated

neighborhood, with a public plaza, assorted retail and recreational facilities along with a large white love manufacturer on the north end of the development. All of the businesses involved are aligned with Mel's Charities and have pledged to hire IDD adults as part of their business plan. With finished space totaling 4,000 square feet estimated at \$250/cost per sq foot, the request is \$1,000,000.

Smart technology for the IDD apartments will enable high functioning adults to better live independently with some supervision, ensuring a safe living environment which is a priority. Smart devices include smart appliances, communication devices, thermostats, lighting, personal response systems, security, etc. With approximately 50 units planned, estimated costs are approx. \$10,000/apartment for total of \$500,000. In Wisconsin specifically, more than 25% of those caregivers are aged 60 or older who themselves may soon need caregivers. As of 2019, there were more than 4,700 people on the Wisconsin DHS waitlist for residential services in the next 12 months. This does not include the thousands of children with Autism, Down syndrome, and other cognitive differences who will graduate high school and other transition programs over the next decade looking for employment and a place to call home. We are in a housing crisis for people with IDD in our country and in Ozaukee County

Without affordable and accessible options, many individuals with IDD who desire to live independently may be unable to find a suitable unit and may turn to housing settings that are less independent than they desire, more expensive than they can afford, or may face homelessness. Mel's Village presents a unique and substantial opportunity to create an intentional, cohesive, holistic, integrated model community all within one setting. This project will unite developers and Ozaukee County nonprofit partners utilizing best practices, innovative ideas, and the needs and wants of adults with IDD and their families to help them create a model unique to Ozaukee County and the entire country. Mel's Charities will create the environment to create fun and impact lives in a positive way by empowering, engaging and supporting people who need help. Balance, Inc. is an Ozaukee County nonprofit organization with more than 30 years of experience providing housing and support for individuals across the lifespan with intellectual and developmental disabilities. Balance has long-term expertise in day programming for adults beginning at age 18 years old. The philosophy at Balance is to maximize each individual's integration into community life. Mel's Village addresses a housing need in the space falling between Balance's Adult Family Homes and Supported Living expertise. Balance envisions Mel's Village as a living arrangement where there is a minimal amount of 24/7 staff to support all IDD residents within two buildings and ample individualized support to ensure the residents can succeed in living independently. Mel's Charities Inc. has provided over 24 years of fund raising, grants and support to the IDD population of Ozaukee County. Mel's Village collaboration between Balance Inc. and potentially a myriad of other local nonprofits represents new opportunities for Ozaukee County. Mel's Charities is all about helping others and having fun in the process. Unique among 501c3 nonprofits, 100% of Mel's event net revenues are donated back within the Ozaukee County community.

Organization	Project Name	Estimate
<i>Lakeshore CAC</i>	<i>Advocacy Enhancement Lakeshore CAC</i>	<i>\$80,000</i>

STAFF ANALYSIS OF PROJECT: This is a request for ongoing support, staff recommends that this request could be considered as part of the Grants to Organizations annual budget process, the Humans Services Department currently directly funds this effort.

The cost of the Lakeshore CAC Advocacy Enhancement Project is estimated at \$80,000 annually. The line items in the project encompass all of the material, administrative, and wage costs associated with funding the project including office supplies, postage/shipping, telephone & software fees, printing/copying/signage, training & development, meetings, training, language services, emergency fund, staff wage, payroll taxes, and benefits (retirement). No facility costs are included in the project, as those are covered through other projects and funding sources.

The items detailed will allow a 1.0 FTE to have the necessary tools, resources, and funding to support the myriad of complex needs of families and individuals that are entrenched in child abuse investigations. There is a deeply embedded trend that has likely been bolstered by not only the health crisis prompted by COVID-19, but also by our nation's response to that health crisis. The social, emotional, and academic toll to our children and adolescents is something that must now be addressed head-on on multiple fronts - in schools, in homes. and in the community. The community is where we at Lakeshore CAC have seen a stark shift in the families and individuals that come to our center. We acknowledge the not-so-startling system-wide trends: a marked increase in severity, complexity, and overall traumatic impact of abuse and violence. With ACE (adverse childhood experiences scale) scores on the rise across the country as many families and the children and families of Ozaukee County, the Enhanced Advocacy Project is absolutely crucial. It will enable us to ensure adequate access to a full-time advocate dedicated to meeting the needs of children and families on

site at the CAC, providing follow-up support as needed, and coordinating/engaging in ongoing collaborative initiatives such as the Ozaukee County Child Abuse Protocol, the Ozaukee County Drug Endangered Child Task Force, and the Ozaukee County Anti Human Trafficking Task Force.

Advocacy services are a required component of the child advocacy center model, and some would argue the most crucial. As is the case in many CAC's across the county, our advocate works in tandem with community advocates, such as those at Advocates of Ozaukee. The different agencies do not provide duplicative services in any way, but rather work together to support enhanced advocacy services to an entire family throughout their journey.

Collaboration in human services is innovation. Any projects that can be accomplished together are more sustainable and impactful for families, promoting lasting resiliency. Here are the CAC, collaboration is baked into our core. The Lakeshore CAC Enhanced Advocacy Project ensures not only that our center is fully prepared to meet the burgeoning needs of Ozaukee families and children, but also that we can continue to collaborate effectively and efficiently with all our partner agencies. Among our multidisciplinary child abuse team partners are Ozaukee County Human Services, Ozaukee County Sheriff's Office, Ozaukee County District Attorney's Office, Advocates of Ozaukee, and all the other law enforcement agencies within the county. Collaboration is embedded into our service model entirely, and this project is designed to only enhance that innovative practice. The staff working within this project facilitate child abuse case reviews, advocacy roundtables with community partners, and education with partners locally and statewide. At this very moment, our staff advocate is participating in victim simulation training for pediatric sexual assault nurse examiners to prepare them for meeting the health needs of victims of child sexual abuse.

Organization	Project Name	Estimate
<i>Saukville Community Food Pantry</i>	<i>SCFP Expansion</i>	<i>\$1,100,000</i>

STAFF ANALYSIS OF PROJECT: This project certainly fits within the one-time expenditure as a capital and non-operational project. This is one of two requests for funding from local food pantries. This is a defined need within the community and one that could be considered by the county. Should the Executive Committee wish to fund food pantry projects an analysis of the services provided by Family Sharing, Saukville Food Pantry and other local organizations functioning in this area of service to the public would assist in determining how to best leverage the impact of county funds in this critical area. This project specifically and transportation in general for food programming may lend itself for a coordinated investment from the county vehicle lease program, but needs to be considered countywide and within the context of the ADRC programming

The Saukville Community Food Pantry (SCFP), which serves all of Ozaukee County, is seeking funding in order to move into a larger space and expand the programs we offer in response to greater need. The project includes the purchase and renovation of the historic and currently vacant Tri-Par building in Saukville at an estimated cost of \$1,100,000. The building is in a central location in the County, closest to the areas with the highest levels of need, facilitating growth in all of our services.

Phase 1 comprises the building's purchase at a price of \$400,000. We have a verbal commitment to purchase and are working to finalize that agreement. Phases 2 through 4 consist of the extensive renovations needed to move and expand the Pantry's operations and programs in order to meet increased community needs. (The attached conceptual renderings from UWM's Community Design Solutions demonstrate the usability, accessibility, efficiency, and beauty of the renovation, which will enable us to grow our programming and reach.) ARPA funds received now from the County would enable our continued progress and allow us to help additional clients in Ozaukee County as soon as possible. The County's support of this project would be a proactive, innovative, and responsive solution to meeting many of the county's top strategic objectives without encumbering any future funding. difficult years with the fewest supports, there is an apparent need for more robust and comprehensive services. The simplest answer we can surmise is that we need to collaborate more, have more access to each other, and truly strive to lighten the burden for families. Each agency within our network of Ozaukee County human service providers has gone to task with looking at how to support these ongoing collaborative efforts, how to enhance them, and how to ensure their sustainability.

Moving to a building that doubles our square footage and increases our accessibility and visibility allows us to:(1) Take in more food from the Direct Connect Program through Feeding America and distribute it to area pantries. Last year, we shared over 20,000 lbs of food with 7 agencies, including pantries in Port Washington, Saukville, Cedar Grove, Milwaukee, and Random Lake.(2) Include additional school districts in our weekend program. We currently serve

PWSSD, impacting hundreds of families.(3) Expand our new home-delivery and transportation services to enable outreach to more seniors and other folks currently housebound. Our new program has proved quite popular and is growing exponentially.(4) Expand our bucket gardens and our hydroponic gardens, both of which grow fresh food for our patrons (with far less environmental impact).(5) Implement a composting program by installing a commercial-grade composter that will save us the cost of out-sourcing waste and potentially become a revenue stream (by selling the compost). (6) Host community events at the pantry to support other area nonprofits.(7) Enhance our volunteer experience by making loading, unloading, and intake easier, providing personal space for volunteers, and making room for more volunteers to work together.(8) Enhance accessibility and the overall experience for patrons with zero-elevation entry, wider market aisles, and a shopping experience more like a grocery store.(9) Enhance our bimonthly Community Meals to provide an even more welcoming atmosphere for community including a brighter space with lots of windows and fresh air and more room for interaction and socializing.(10) Grow our programming to offer more health services.

We currently partner with Aurora Healthcare to offer blood pressure monitoring and nutrition counseling. A dedicated space for private counseling would enhance health outcomes for seniors and assist those with chronic illnesses like diabetes to use healthy food as medicine. We've taken an innovative approach to expand our capacity to end food insecurity by looking to purchase an existing historic building and bring it back to life, incorporating state-of-the-art ideas for low environmental impact and sustainability. We partnered with the University of Wisconsin – Milwaukee's Community Design Solutions Center to create conceptual drawings of our plans to incorporate various energy efficiencies (new windows, solar panels, and bio swills), historic murals and community artifacts, along with modern accessibility features such as an ADA-compliant restroom, wide entries and thoroughfares, drive-up capacity, and zero-elevation entry at the old TriPar building. The specific project deliverables include:• Purchase existing building at 100 E. Green Bay Ave, Saukville, WI• Building renovations to allow effective and efficient pantry operations, to include: HVAC rooftop unit(s), floor grinding & sealing, overhead door infills, double door entry, small exterior loading dock shelter, electrical service upgrade, LED lights throughout, outlets & power, ADA bathroom upgrades (including build out walls, door finishes, ceiling, HVAC/electrical, plumbing) • Solar panels, window replacements, parking lot improvements• Gas range, cabinets, sinks/faucets, 77 qt commercial food warmer, Edsal shelving for stock rooms, commercial sink, faucet for product intake, 8 ft banquet room tables (10), banquet room chairs (75)• Commercial-grade composting machine